



Sanctuary / 18 Year Lock-In

- Individuals, both ARNG and USAR, whose current period of active duty when combined with previous active duty will exceed 18 years of Active Federal Service (AFS) will not be involuntarily released from active duty unless his/her release is approved by the Secretary of the Army.
- Individuals who fall into this category must forward a request of sanctuary to HRC, AHRC-PLM-S, through their chain of command. Instructions and forms are available at <https://www.hrc.army.mil/site/protect/reserve/soldierservices/mobilization/support/index.htm>
- Contact should be made as soon as possible, but no later than 120 days prior to scheduled REFRAD date.
- Sanctuary Soldiers will be placed on ADOS orders by HRC and assigned/reassigned world-wide based upon the needs of the Army until the end of the month the Soldier completes 20 years of active service.
- A sanctuary Soldier who intends to retire at the end of sanctuary must submit a request for retirement to HRC upon reaching 19 years of active service (or immediately if the Soldier is already beyond 19 years of active service)