

ACAP Newsletter

Fort Carson

Garrison Commander Update

As the new Garrison Commander I would first like to say “Thank you” for your service to the Nation. The Army, but specially Fort Carson is committed to honoring your service by delivering a world-class transition program to you that ensures all eligible Soldiers have the knowledge, skills and self-confidence necessary to be competitive and successful in the global workforce. With that in mind, I would like to introduce you to a couple of new initiatives here at Fort Carson which should serve as a platform for “getting the word out” and synchronizing transition services. The first initiative was the creation of this Quarterly newsletter, full of valuable information for transitioning Soldiers and their Family members. We intend to make this newsletter available in print form as well as on our webpage:

www.carson.army.mil.

Another great initiative is the **Installation Transition Services Council (ITSC)**, created to facilitate the coordination and synchronization of transition services here at Fort Carson. In FY11, over 136,000 Soldiers used the Army’s transition services, including 28,000 who retired. We all know the Army will be undergoing an organizational restructuring process the future. Many Soldiers will be returning to the civilian sector as a result of that process, along with the normal numbers of Soldiers who choose to transition. The Army has an obligation to insure our transitioning Soldiers, Family members and eligible DA civilian employees are prepared for employment, education and other post-service opportunities and benefits.

The **ITSC** is held quarterly and is comprised of a number of organizations that are closely involved in the transition process. Its’ members include: ACAP, ACS, ACES, SFAC, VA, USDOL, Transition Services, Command from the Garrison and the Division, as well as others. Ultimately, providing the necessary tools for Soldiers make the “right decisions, for the right reasons”, whatever that decision might be, to transition or to remain in the Army is the goal of the ITSC as well as the Army. With the close coordination between the organizations involved in the transition process and especially Command elements, we will maintain a transition program that will meet both the needs of the transitioner while having the flexibility to meet training and mission requirements.

I encourage you to use the ICE (Interactive Customer Evaluation) system to tell us how we are doing with our transition programs and services. ICE can be found on the Fort Carson homepage and ICE drop boxes with hard copy ICE cards are found in most Fort Carson facilities. Let us know how we can improve the program.



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For questions or comments, please contact ACAP at (719) 526-1001



Colonel David Grosso

Garrison Commander

College 101: What You Need to Know

The Fort Carson Education Center is beginning a 6-part series entitled: “College 101: What You Need to Know.” This series, taught by professors from local colleges and the Education Center, will discuss the following:

2 July – 1800-1900: “Montgomery GI Bill and the Post 9/11 GI Bill.” Learn the “ends-and-outs” of these bills. It is critical that military personal and their families know their benefits. These Bills can be confusing and frustrating. (Experienced Counselors from the Education Center)

9 July – 1800-1900: “The College Campus Culture.” This class will give you insight into today’s college campus depicting both the positive and the negative. (Panel of students and Skip Blancett)

16 July – 1800-1900: “Resumes, Interviews, and Dressing for Success.” How to write a resume, be successful in an interview, and dress for success.

Transitioning Programs in the Fort Carson Education Center

Transitioning from a military career into a civilian career is often a difficult and frustrating process. The Fort Carson Education Center is revamping old programs and creating new programs to make transitioning as seamless as possible. The following are programs that are now in progress:

College 101: A six-series program that occurs every Monday, 1800-1900, in Room 202B in the Education Center. College 101 addresses such subjects as “What no one ever told you about college;” “Education and Cents;” “Scholarships and Grants;” “Montgomery GI Bill and Post 9/11 GI Bill;” “Leadership in the Market Place;” “Just for Spouses;” and “How to write resumes; successful interviews; and how to dress for success.” Taught by college professors, these FREE courses will run continuously for one year, repeating themselves every 6-weeks.

A Side Note

These classes are free and open to anyone regardless of age or experience.

Classes will be held in the Education Center, 1626 Ellis St, Building 1117, Fort Carson.

No RSVP is required. Classroom capacity is limited to 30 individuals.

For more information, please call Skip Blancett, ESO, (719) 526 -8054.

Certificates: Working with local colleges, Certificate Programs consisting of certification in a particular field of interest that can be completed in less than 6-months are being highlighted and expanded.

TRIO: A FREE federally funded program that helps Soldiers and Family Members complete forms like the Pell Grant; locate and apply for college scholarships; restructure old college loan payments; and assists Soldiers in many other areas is located in the Education Center. TRIO Representatives are available in Room 115 every Monday, 0900-1300, and Tuesday, 1200-1600.

Veteran Centers: The Education Center is assisting local colleges in establishing Veteran Centers for Veterans attending their college. These Centers will help Veterans adjust to the culture of the college campus, network with other Veterans, answer questions, complete VA forms, and a host of other activities that will help Soldiers transition from the military complex to the college campus. A key element of this program is assigning a college Mentor to every Soldier for a period of six months.

College Fairs: Twice-a-year, the Education Center will host a College Fair that will consist of colleges and Universities from across the United States. The 2012 summer College Fair will be 19 July, 0900-1500, in the Education Center. Over 35 Learning Institutions will be present to work with Soldiers, Family members, and civilians. During the College Fair, workshops from College 101 will be conducted and each Soldier's MOS will be evaluated for potential college credits.

Job Placing Employers: Working closely with ACAP, the Education Center is talking with Employers that are interested in hiring Veterans. These employers first contact the Education Center asking how Soldiers can be trained for certification in fields of interest like Solar Panel Placement, Airline industry, and the medical field. The name of these Job Placing Employers are given to ACAP for their review while the Education Center works with colleges and universities in locating certificate programs.

Transitioning in the Fort Carson Education Center is an every day process that is not taken lightly. New programs are being added weekly. For more information, please contact **Skip Blancett, Education Services Officer, (719) 526-8054.**

TOP 10 BEST COMPANIES TO WORK FOR IN 2012

(MONEY.CNN.COM/MAGAZINES/FORTUNE/

BEST-COMPANIES/2012/FULL_LST)



Google

Boston Consulting
Group

SAS Institute

Wegmans Food Market

Edward Jones

NetApp

Camden Property Trust

Recreation Equipment
(REI)

CHG Healthcare Ser-
vices

Quicken Loans

Colorado Employment Projections though 2015

(Source: Colorado Department of Labor and Employment, Colorado Labor Market Information)

Higher Education Jobs in Colorado

(Jobs requiring a degree and/or extensive experience)

HOT JOBS – HIGHEST GROWTH

	<u>Entry Level</u>	<u>Avg. Annual</u>	<u>w/Experience</u>
<u>General & Operations Managers</u> Bachelors or higher degree Plus work experience	\$38,870	\$72,430	\$90,210
<u>Licensed Practical & Licensed Vocational Nurses</u> Postsecondary Vocational training	\$24,480	\$31,810	\$35,480
<u>Nursing Aides, Orderlies & Attendants</u> Postsecondary Vocational Training	\$18,230	\$21,850	\$23,660
<u>Accountants & Auditors</u> Bachelors Degree	\$31,740	\$48,030	\$56,170
<u>Registered Nurses</u> Associates Degree	\$41,710	\$53,770	\$59,800
<u>Automotive Service Technicians & Mechanics</u> Postsecondary Vocational Training	\$17,870	\$32,660	\$40,050
<u>Construction Managers</u> Bachelors Degree	\$32,720	\$57,420	\$69,770
<u>Business Operations Specialist</u> Bachelors Degree	\$41,470	\$57,460	\$65,460
<u>Elementary School Teachers</u> Bachelors Degree		(insufficient data)	
<u>Loan Officers</u> Bachelors Degree	\$35,770	\$62,790	\$76,300
<u>Secondary School Teachers</u> Bachelors Degree		(insufficient data)	
<u>Appraisers & Assessors of Real Estate</u> Postsecondary Vocational Training	\$30,050	\$51,160	\$76,300



Higher Education Jobs in Colorado

HOT JOBS – HIGHEST PAYING

	<u>Entry Level</u>	<u>Avg. Annual</u>	<u>w/Experience</u>
<u>General & Operations Managers</u> Bachelors or higher degree Plus work experience	\$38,870	\$72,430	\$90,210
<u>Licensed Practical & Licensed Vocational Nurses</u> Postsecondary Vocational training	\$24,480	\$31,810	\$35,480
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<u>Loan Officers</u> Bachelors Degree	\$35,770	\$62,790	\$76,300
<u>Appraisers & Assessors of Real Estate</u> Postsecondary Vocational Training	\$30,050	\$51,160	\$76,300
<u>Lawyers</u> First professional degree	\$52,920	\$101,970	\$126,490
<u>Mental Health Counselors</u> Masters Degree	\$28,990	\$38,860	\$43,790



DECLINING – NO GROWTH

Insurance Sales Agents

Engineering Teachers (Postsecondary)

Respiratory Therapists

Therapists (all other)

Business Teachers (Postsecondary)

Art, Drama, Music teachers (Postsecondary)

Electrical, Electronic Repairers, Powerhouse, Substation & Relay

Funeral Directors

Cardiovascular Technologists & Technicians

Diagnostic Medical Sonographers

Commercial and Industrial Designers

Biological Science Teachers (Postsecondary)

Chemistry Teachers (Postsecondary)

Physics Teachers (Postsecondary)

Economics Teachers (Postsecondary)

Psychology Teachers (Postsecondary)

Education Teachers (Postsecondary)

Communications Teachers (Postsecondary)

Philosophy & Religion Teachers (Postsecondary)



Classes are subject to change as reintegration assignments occur. For the latest event information and scheduling, please visit <http://www.acap.army.mil> or you may call the ACAP Center at 719-526-1001/1002.

July 2012

Mon	Tue	Wed	Thu	Fri
2 	3	4 Independence Day	5	6
9 TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	10 Apply for a Federal Job 1330 – 1530 (ACAP Ctr)	11 Advanced Resume Writing 1330 – 1530 (ACAP Ctr) TAP Begins 1300-1600 (Bldg 1012 – Rm 105)	12 VA Benefits 0800-1200 (McMahon Auditorium) Interview Preparation 1330-1530 (ACAP Ctr) VA DTAP 1300-1500 (McMahon Auditorium)	13
16 TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	17 Advanced Resume Writing 1330 – 1530 (ACAP Ctr)	18 ACAP Employer Panel 1330-1530 (ACAP Ctr)	19 Apply for a Federal Job 1330 – 1530 (ACAP Ctr)	20
23 TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	24 Advanced Resume Writing 1330 – 1530 (ACAP Ctr)	25 Apply for a Federal Job 1330 – 1530 (ACAP Ctr)	26 VA Benefits 0800-1200 (McMahon Auditorium) Interview Preparation 1330-1530 (ACAP Ctr) VA DTAP 1300-1500 (McMahon Auditorium)	27
30 TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	31 Interview Preparation 1330-1530 (ACAP Ctr)	Notes:		

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August 2012

Mon	Tue	Wed	Thu	Fri
		1 Apply for a Federal Job 1330 – 1530 (ACAP Ctr)	2 SCORE Seminar 1300 – 1600 (Bldg 1012 – Rm 105)	3 DONSA
6 DONSA	7 Apply for a Federal Job 1330 – 1530 (ACAP Ctr)	8 Advanced Resume Writing 1330 – 1530 (ACAP Ctr) TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	9 VA Benefits 0800-1200 (McMahon Auditorium) Interview Preparation 1330-1530 (ACAP Ctr) VA DTAP 1300-1500 (McMahon Auditorium)	10
13 TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	14 Advanced Resume Writing 1330 – 1530 (ACAP Ctr)	15 Apply for a Federal Job 1330 – 1530 (ACAP Ctr) TAP Begins 1300-1600 (Bldg 1012 – Rm 105)	16 Interview Preparation 1330-1530 (ACAP Ctr)	17
20 TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	21 Advanced Resume Writing 1330 – 1530 (ACAP Ctr)	22 Interview Preparation 1330-1530 (ACAP Ctr) TAP Begins 1300-1600 (Bldg 1012 – Rm 105)	23 VA Benefits 0800-1200 (McMahon Auditorium) Apply for a Federal Job 1330 – 1530 (ACAP Ctr) VA DTAP 1300-1500 (McMahon Auditorium)	24
27 TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	28 Apply for a Federal Job 1330 – 1530 (ACAP Ctr)	29 ACAP Employer Panel Bldg 1012 – Rm 105 1330-1530 Interview Preparation 1330-1530	30	31 DONSA

Classes are subject to change as reintegration assignments occur. For the latest event information and scheduling, please visit <http://www.acap.army.mil> or you may call the ACAP Center at 719-526-1001/1002.

September 2012

Mon	Tue	Wed	Thu	Fri
				
3 Labor Day	4	5 TAP Begins 0800-1600 (Bldg 1012 – Rm 105) Apply for a Federal Job 1330 – 1530 (ACAP Ctr)	6 Interview Preparation 1330-1530 (ACAP Ctr)	7
10 TAP Begins 0800-1600 (Bldg 1012 – Rm 105)	11 Advanced Resume Writing 1330 – 1530 (ACAP Ctr)	12 Interview Preparation 1330-1530 (ACAP Ctr) TAP Begins 1300-1600 (Bldg 1012 – Rm 105)	13 VA Benefits 0800-1200 (McMahon Auditorium) VA DTAP 1300-1500 (McMahon Auditorium)	14
17 TAP Begins 0800-1600 (Bldg 1012 - Rm 105)	18 Apply for a Federal Job 1330 – 1530 (ACAP Ctr)	19 ACAP Employer Panel 1330-1530 (Bldg 1012 – Rm 105)	20 Advanced Resume Writing 1330 – 1530 (ACAP Ctr)	21
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Notes:



Our military service members represent only 1% of our population, but they shoulder the responsibility of protecting our entire nation. The COPS Office is committed to supporting the men and women of the armed forces and military veterans entering a career in law enforcement.

Transitioning to civilian law enforcement one step at a time.

How does this apply to you?

A career in policing can be a rewarding experience, but the transition into civilian law enforcement can take time. The questions and content included here are suggestions to guide your future career decision.

Step 1: Decide

The rewards and demands of police officers are unique, but military skills and trainings will provide an advantage for a successful career. Your contribution to community policing can help advance public safety. Here are just a few reasons to consider law enforcement:

Service to your community

Your sacrifice servicing our country is a testament to your patriotism and personal courage. Being a police officer is an opportunity to continue servicing your community through collaborative partnerships and problem solving that few careers can match.

Challenging experience

The military experience tested your mental, physical, and emotional limits. Law enforcement is a career that will continue to challenge your potential.

Diverse tasks and responsibilities

Whether you are serving as a patrolman, detective, or part of a K-9 unit, the duties of a police officer are always evolving. There is enormous potential for professional development.

Step 2: Search Options

Many veteran resources and job search websites offer reliable employment information. It is recommended you research multiple sources.

Discover Policing is a nationwide initiative to market the benefits of a law enforcement career, offering a true-to-life view of policing and providing an effective means for candidates and hiring agencies to connect. Visit <http://discoverpolicing.org>.

The Department of Labor Career One-Stop Centers offers intensive employment assistance through their Gold Card Services to unemployed post-9/11 era military veterans. To find a Career One-Stop Center near you, go to www.careeronestop.org.

The Department of Veteran Affairs Vet Success equips veterans with resources to assist in the transition from military to civilian employment. With military occupation translators and job preparation tools, Vet Success helps find jobs that match abilities and ambitions of today's military veterans. For more information, visit www.vetsuccess.gov.

Additional resources may include:

- ★ Army Career and Alumni Program (ACAP) On-Line: www.acap.army.mil
- ★ Hero 2 Hired: <https://h2h.jobs>
- ★ Employer Partnership of the Armed Forces: www.employerpartnership.org

The U.S. Chamber of Commerce Hiring Our Heroes initiative and the Department of Veteran Affairs VA for Vets program host career fairs around the country to help veterans meet face to face with employers. For career fair information, please visit www.uschamber.com/hiringourheroes and <http://vaforvets.va.gov/Pages/default.aspx>.

Step 3: Preparation and Research

Your service provided you with numerous skills, but common application requirements such as a drug test, background check, and minimum age criteria should be expected. Additional requirements may include:

Citizenship: Most agencies require applicants to be U.S. citizens, or in some cases, permanent resident aliens who have applied for citizenship. Some agencies require officers to reside within their jurisdictions while others do not.

Education: A high school diploma or GED is the minimum requirement for law enforcement departments. Many agencies require a bachelor's degree or a minimum number of college credits. Police departments may offer credit for military training. Be prepared to present a copy and explain your military transcript.

Something to remember: The Post-9/11 GI Bill provides financial support for education and housing to individuals with at least 90 days of aggregate service on or after September 11, 2001, or individuals discharged with a service-connected disability after 30 days and received an honorable discharge to be eligible for the Post-9/11 GI Bill. For more information, please visit www.gibill.va.gov/documents/pamphlets/ch33_pamphlet.pdf.

Contact the police department for a full listing of application requirements.



Community Policing: Translating your service and interview preparation

Articulating your service and applying it to law enforcement topics such as community policing, partnership development, or problem solving will highlight your military experience to police recruiters. Demonstrate, through examples, your leadership abilities and the value of teamwork through your personal commitment to duty, discipline, and physical fitness.

Ask yourself questions about how your service could address community safety issues. Here are a few guiding questions that may assist you:

- ★ How did you work with communities to address safety concerns?
- ★ How did you develop partnerships in the areas you served?
- ★ What examples can you provide to demonstrate your abilities in times of crisis?



The COPS Office offers publications, resources, podcasts, and trainings that can help you understand police issues and the systematic problem-solving tools to solve them. Taking time to research the challenges facing police officers will help your future in law enforcement.

For more information on law enforcement topics and resources, visit the COPS Resource Information Center at www.cops.usdoj.gov.



COPS
COMMUNITY ORIENTED POLICING SERVICES
U.S. DEPARTMENT OF JUSTICE

U.S. Department of Justice
Office of Community Oriented Policing Services
145 N Street, N.E.
Washington, DC 20530

To obtain details on COPS Office programs,
call the COPS Office Response Center at
800.421.6770.

Visit COPS Online at www.cops.usdoj.gov.



A middle-aged man with short, light-colored hair, wearing a dark blue suit jacket, a white shirt, and a patterned tie, is smiling and holding a white rectangular sign in front of his chest. The sign contains text about ACAP services and location.

REMEMBER!

**To register for ACAP services, call Fort Carson's
ACAP center at: 719-526-1001/1002**

**Additionally, the ACAP building is located at:
Bldg. 1118, Room 133
1625 Long Street
Fort Carson, CO 80913**