



# 4ID and Fort Carson INSPECTOR GENERAL



## Organizational Inspection Program

July 2015

IG Information Bulletin

**"The foundation of any good unit is its systems. The BDE and BN Organizational Inspection Programs (OIP) is an Army system which enables your readiness through unit level compliance checks of Army regulation and policy. Compliance is achieved by developing unit internal systems. Systems ultimately take care of Soldiers and save time affording you additional time to focus on your METL and Readiness related tasks. This is Commander's business! The BDE and BN OIPs are vital to the readiness of the Iron Horse Division!"**

**MG RYAN F. GONSALVES**  
Commanding General

### **Command Inspections (CI):**

- Company Initial Command Inspections (ICI) - Within 90 days after assuming command
- Battalion ICI - Within 120 days after assuming command
- Subsequent Command Inspections - Not later than 1 year after completion of the new commander's ICI.
- **"Best Practices"** Ensure ICIs and SCIs are on the unit Training Calendar and briefed in Training Meetings IOT ensure execution. **Condition setting** for the best **"findings and recommendations"**; ensure the inspecting Staff are trained SME's, and understand the CDR's intent for the inspection.
- CIs must have Inspecting Commander involvement. (ASU In-ranks inspection is a good example)

### **ICI**

- Serves as the basis for a goal-setting session between the incoming commander and his or her rater.
- Establishes realistic goals to improve unit readiness.
- Is included as part of the inspected unit's deployment records, so that the gaining commander is aware of the unit's strengths and weaknesses.
- **Is not used to evaluate the commander's performance since assuming command.**

### **SCI**

- Measures progress and reinforces the goals and standards established during the ICI.
- Focuses on specific areas of interest; are not complete re-inspections of the entire unit.
- **SCIs are used to help evaluate a commander's performance.**

**Critical Task: Follow-up inspections** must be conducted to determine if commanders have corrected or implemented actions to correct deficiencies found during the ICI or SCI. The inspecting headquarters will conduct follow-up inspections **NET 90 days and NLT 180 days to ensure corrective action has been taken.**

**SAVs are not a substitute for CI's** and should be used to complement the CI program as part of the unit's Organizational Inspection Program (OIP). SAVs differ from CIs in that they are available upon request, cover a specific area and may exclude commander involvement.

**To assist Commanders**, the IG has a command inspection packet to include an SOP available thru the 4ID and Fort Carson portal that can be tailored to fit each units' needs. The site address is: <https://army.deps.mil/Army/cmds/4id/ig/SitePages/Home.aspx>. We are available upon request to work one on one with units commander IOT develop, teach and coach any and all portions of the OIP Program.

### **References:**

- AR 1-201, Army Inspection Policy, 25 Feb. 2015
- Fort Carson Regulation 1-201, 4ID and Fort Carson Organizational Inspection Program, 1 Feb. 2012
- CG Policy Letter 11, 4ID and Fort Carson Organizational Inspection Program, 9 Dec. 2013

**For assistance, call 4th ID & Fort Carson Inspector General: 526-3900 or 3901**