



# Do I go to the EO, SHARP, EEO or IG Office?

### Equal Opportunity Office

The U.S. Army will provide Equal Opportunity and fair treatment for military personnel and Family members without regard to race, color, gender, religion, national origin, and provide an environment free of unlawful discrimination and offensive behavior.

### SHARP Office

Sexual harassment is a form of gender discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders

Sexual assault is Sexual assault is a crime defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent.

### EEO Office

Provide quality EEO programs, services, training, and advice to the Fort Carson community that sustains a discrimination-free workplace.

### Inspector General Office

Inspector General serves as an extension of the Commanding General by providing an independent and impartial assessment of the *morale*, *welfare*, and *discipline* of the Command and reports on other matters that impact upon the economy and/or efficiency of the Command.

| If you are:   | And you believe:   | You should contact:                                    |
|---|--|--|
| A military service member or a dependent Family member                  | You were treated unfairly based on your race, color, gender, religion or national origin   | Your unit's EO leader or EO advisor (Not Confidential) |
|   | You were sexually assaulted  | Your unit's SHARP Specialist (Confidentiality)         |
| A DA/DOD employee, former employee, or applicant for Federal employment | You were treated unfairly based on your race, color, religion, national origin, sex (includes sexual harassment), age (40 and up), disability (physical and mental), reprisal, or genetics | The Fort Carson EEO Office (Not Confidential)          |
| A US Citizen  | You have a concern that pertains to an activity of the US Government, specifically the US Army and/or its members  | The Fort Carson IG Office (Limited Confidentiality)    |