



DEPARTMENT OF THE ARMY
HEADQUARTERS, 168TH REGIMENT
5040 BENNETT STREET, BUILDING 8010
FORT CARSON, COLORADO 80913

NGCO-168-CSM

01 May 2012

MEMORANDUM FOR WLC STUDENTS

SUBJECT: NCO Academy Standards and Expectations of a professional Soldier

1. Soldiers attending WLC are expected to live the Army Values and Warrior Ethos. You are also expected to maintain a high degree of professionalism and military bearing commensurate with the professional Army Ethic. The topics below serve as the expectable standards and expectations of a professional Soldier and Leader:
 - a) Treat all team members and fellow Soldiers with dignity and respect.
 - b) Display proper military courtesy to seniors and peers alike.
 - c) Be loyal to your peers, seniors and the NCO Academy; represent your tireless pride and self commitment to strive for excellence and assist others to do the same.
 - d) Act professionally, refuse defeat, never quit and complete all missions.
 - e) Be totally committed and motivated to your duties, no matter how long, or what, it takes to complete them.
 - f) Rise above yourself to fulfill your obligations and always expect the same from others.
 - g) Comply with all Army Regulations and NCO Academy policies.
 - h) Have faith and confidence in yourself, your team members and others.
 - i) Learn as much as you can from the cadre, curriculum and team members.
 - j) Work well together as a cohesive team.
 - k) Fight through the mental and physical challenges.
 - l) Be at the right place, at the right time and in the right uniform with the right equipment.
 - m) Take responsibility for your actions and do what's right, no matter how tough it is, even when no one is watching.
 - n) Be a good steward of Academy resources; don't damage or lose accountability of equipment.
 - o) Duty calls on the highest levels of integrity; do what's right, legally and morally.
2. The above standards and expectations while assigned to the NCO Academy serve as your azimuth and course of direction, in coalition with the Army Values, Warrior Ethos and the Soldier and NCO Creeds.


TERRY L. ALFLEN
CSM, COARNG
NCOA Commandant