Mountaineer

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NOTICE

The Fort Carson Equal Opportunity Office is sponsoring a Martin Luther King Jr. Day celebration Thursday from 1 to 3 p.m. at McMahon Theater.

INSIDE

A quick glimpse into the events of the past year.

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Happenings

Learn all about money at the Money Mu$eum in Colorado Springs — for free.

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Photo by Spc. Adam Thornton

In honor ...

Captain Aaron Mebust, honor guard commander, renders honors to Staff Sgt. Joseph Suponcic, 3rd Battalion, 10th Special Forces Group (Airborne), who was killed in action during operations in support of Operation JOINT GUARDIAN in Kosovo Dec. 15. Suponcic was killed when the vehicle in which he was patrolling struck a land mine.

Photo by Cpl. Bryan Beach

Pack your bags ...

Specialist Adam Thornton, 14th Public Affairs Detachment, stows his gear on a bus Jan. 2 before deploying to Venezuela. The PAD soldiers were recalled from holiday leave in order to provide media support to the U.S. troops in Venezuela responding to the national disaster flooding there.

Commercial activity study complete; Directorate of Logistics goes contract

Fort Carson Public Affairs Office

After comparing costs through a commercial activity study, conducted over the past three years, an initial decision has been made to contract with ITT Industries to perform the work currently done by the Directorate of Logistics on Fort Carson.

Fort Carson DOL competed for the work but was underbid by ITT Industries by nearly $4 million dollars. By awarding ITT Industries the contract, the expected cost savings to the government is about $8 million dollars over a five-year period.

ITT Industries has a legal obligation to offer the 209 positions established to support the contract to qualified personnel currently working at DOL.

Fort Carson will undergo a reduction in force, or RIF, process as a means to find employees other government positions. Fort Carson will request approval for the voluntary early retirement authority for employees nearing retirement and voluntary suspension incentive pay.

The pay and benefit package agreed upon in the contract has not been disclosed.

A 20-calendar day public review period began Wednesday. Employees, the 10 other organizations bidding on the project and union representatives may appeal the procedure for this initial decision during those 20 days. During the following 30 calendar-days, decisions will be made on any appeals filed.

The RIF process for employees will be conducted over several months. Depending on any appeals, the final contract could be finalized as early as mid-summer.

ITT industries has been providing support to the Department of Defense for 53 years. ITT Industries provides the same support at DOL, Fort Sill, Okla., and is currently providing similar support on other military installations.

See related story, Page 3

Commander's Corner

Need headline

Soriano

"need quote"

The "Mountain Post Team" is bringing in the 21st Century with a challenging and exciting future ahead of us.

Our Vision for the future ... "Fort Carson ... the best place in the Army for soldiers to soldier ... leaders to lead ... families to grow ... and people to work. We are a home to the force ... a committed neighbor, trained to deploy, trained to fight, trained to win ... the 7th Infantry Division and the Mountain Post Team ... a dominant combat ready force for the 21st Century."

Our mission for the present ... "Train, mobilize, deploy, and sustain the combat-ready, multi-component, integrated forces of the 7th Infantry Division and Fort Carson ... be an effective power projection platform ... a responsive and efficient installation. Provide a caring environment for all in a climate of cooperation and partnership with civilian and military neighbors."

To reach our vision and accomplish our mission, the leadership team, along with primary G-staff, Directorates, and Agency Chiefs, has crafted the 7th ID and Fort Carson Strategic Plan that defines what the "Mountain Post Team" must accomplish to achieve success for where we will be and what we will look like in the year 2010 and beyond. Our strategic plan incorporates the requirements of the 7th Infantry Division and Fort Carson Vision 2010. Fort Carson Vision 2010 establishes the Mountain Post as one of the Army's six Warfighting Centers and the Army's premier power projection platform. It harnesses state of the art C4I technologies and supporting infrastructure to meet mission requirements and sustain the highest quality of life.

The incorporation of the 7th Infantry Division and Fort Carson Vision 2010 requirements into our strategic plan made it imperative to revise the Continuous Improvement Structure to ensure our resources are focused on the Army we are charged with training and deploying, to maintain the appropriate level of supervision and oversight of this critical process, and to integrate the effort across the "Mountain Post Team".

Fort Carson, in the year 2010, will be fully modernized and digitized. We will be home to the best trained, best cared for combat-ready soldiers, their families and dedicated civilian work force. We will be a premier Warfighting Center with the capabilities to provide Combat Training Center-level training and certification to our organic units, our 7th Infantry Division enhanced separate brigades, and our associated reserve component units. We will be a premier power projection platform capable of mobilizing, deploying and re-deploying our assigned and associated units.

Our strategic plan provides the azimuth for achieving our vision. Change is not part of the future; it is the future. The 7th Infantry Division and Fort Carson Strategic Plan and Continuous Improvement Structure will ensure we meet the needs of this great nation we are proud to defend as an effective, integrated division, a warfighting center, and a power projection platform for a trained and ready Army.

Mission first ... people always ... one team.
Bayonet!

Major General Edward Soriano
Commanding General
7th Infantry Division and Fort Carson

Sound Off!

Did the Y2K non-event surprise you?

Capt. Kelly Turner
MEDDAC
I was surprised at the lack of problems associated with Y2K.

Benita Harris
MEDDAC
I bleive in Christ and prayer so I wasn't concerned about Y2K. I am glad it was non eventful.

SFC Timothy Senne
HHC 43 ASG
My confidence was the good Lord would take care of my family and me so I wasn't concerned.

Sgt. Ronald Miller
GSC 10 SFG
I thought it was overrated and I didn't really forsee any problems

Letter to the Editor

Remembering the deployed soldiers families

Commentary by Jan Wright
Family member

I was hustling and hurrying through the usually crowded commissary, finding myself once again trapped in the aisle by an overstuffed shopping cart, with a crying baby and a whimpering little boy. Thinking all the while, "just move a little to the right," selfishly indulged in the fact that I only had one item left to place in my hand-held basket and it was just out of reach. Then the glistening of tears rolling down the cute 3-year-old's face caught my attention. As I said, "Excuse me please," and reached over him to get the mayo, I heard him sadly sob, "Mommy, what did I do so bad that my Daddy had to go to — where is that stupid place again?"

Slowly the mother looked into her son's eyes, and choking back tears, began to lovingly explain to him that he had done nothing wrong. And Bosnia. Daddy went to Bosnia. She explained that Daddy had to go to Bosnia to "keep peace there so that we would have peace here."

My heart dropped. I clumsily placed the mayo into my hand-held basket and scurried to the nearest, shortest line, so I would not show my grief.

I could feel for her. I was choking back tears myself, when a lump grew in my throat.

My husband, father of our two girls, one 5, and the other 9 months, is going to be going there too. How could I have been so selfish? My husband is still here. I will kiss him goodnight, and say goodbye tomorrow, knowing that I will see him at 5:30 p.m. She won't get to say goodnight, and see him tomorrow.

The next time you are scurrying and hurrying through the PX or commissary and a mother or father holds you up while shopping with their children, give them a hand or say a kind word. One of these days that could be you.

Let's support each other. The only way our soldiers can do their job quickly and correctly, is if we spouses keep the ball rolling here. Lend a hand or a hug; it can go a long way.

MOUNTAINEER
Commanding General: Maj. Gen. Edward Soriano
Public Affairs Officer: Maj. Kent Cassella
Chief, Command Communications: Douglas M. Rule
Editor: Cpl. Bryan Beach
Happenings: Nel Lampe
Sports Writer: Walt Johnson
Staff Writer: Spc. Cecile Cromartie
Layout/graphics: Colleen Bredahl

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NEWS

Federal Activities Inventory Reform list released to public

Gary Sheftic
Army News Service

WASHINGTON — A list of Army functions deemed "commercial" in nature, and thus possibly susceptible to outsourcing, was released to the public last week.

The Federal Activities Inventory Reform list, originally expected to be released in November, was made available Dec. 30 by the Office of Management and Budget. The OMB released the FAIR list for 21 federal agencies — including the Army — with an announcement in Thursday's Federal Register.

Under the FAIR Act of 1998, each federal agency was required annually to make available to the public a list of functions judged to be "not inherently governmental" and as such possibly able to be performed by contractors. This was the first such list compiled, officials said.

Paper and CD-ROM copies of the FAIR list were provided to 16 public libraries in the Washington, D.C., area, to include county libraries in Virginia and Maryland. The list was also made available at the Library of Congress and the Pentagon Library, and can be viewed on the FAIRNET web site at http://gravity.lmi.org/dodfair .

In addition, officials said more information about the Army's FAIR List is available at another web site, www.asamra.army.pentagon.mil/FAIR/. And a DoD hotline number for more FAIR Act information has been activated at (703) 917-7431.

The Army's FAIR list contains functions now performed by more than 221,000 civilian employees, officials said.

A large portion of the Army's civilian jobs — about 84 percent — had to be included on the FAIR list in light of the legal definition for "inherently governmental," said John Anderson, the Army official at the Pentagon responsible for the Army FAIR list.

He said this term refers to positions which involve, among other things, interpreting and executing the laws "so as to bind the United States to take or not take some action."

In addition, Anderson said just because a job is "not inherently governmental" does not mean that it would be in the "best interest" of the Army to contract it out. In fact, he said about 80,000 of the jobs on the list are exempt from cost comparison requirements or outsourcing because many of the functions are considered by the Army to be "core capabilities."

"The decision as to which commercial functions represent 'core capabilities,' and thus should be retained in-house, remains with the agency head," according to an OMB statement in the June 24 Federal Register.

Anderson explained that even if a function is coded on the FAIR list as being contractible, that doesn't necessarily mean it will be outsourced or even considered for outsourcing. But he said some of the jobs will be reviewed to determine the most efficient method of performing the work — by an in-house workforce or by contract.

During the Defense Quadrenial Review, the Army agreed to review 73,000 positions under A-76 competitions or through other methods over the next five years.

Anderson said the Army has already contracted out a significant portion of its functions. He said there are approximately 269,000 contractor employees performing functions for the Army.

The announcement of the FAIR list in the Federal Register opened a 30-day public challenge period, officials said. Under Section 3 of the FAIR Act, the decision to include or exclude a particular activity from the DOD inventory is subject to challenge and possible appeal. With the publishing of the list, an interested party may submit a written challenge within 30 calendar days. This public challenge period ends Jan. 31.

See Page 9 for related story

Post leisure travel service to charge fees for leisure travel

by Marcia Klien
U.S. Army Community, Family Support Center

ALEXANDRIA, VA —Effective Monday, Carlson Wagonlit Travel agents will no longer provide leisure travel services for free at stateside Army installations.

CWT officials told the Army in October that the company would stop paying commissions to installations, and if the Army did not accept charging soldiers a fee to make plane reservations, the company would curtail its service. CWT argued that those changes were necessary since cuts in airline commissions reduced their profits. Army officials said CWT was unwilling to compromise on fee rates during negotiations, which led to the cut-off for leisure travel services.

Realizing some soldiers would be inconvenienced, the Army asked CWT to continue helping soldiers with plane reservations in emergency leave situations, EXODUS, and leave in conjunction with official travel. Except for emergency leave, soldiers can expect to pay a transaction fee from $8.50 to $24 at on-post CWT offices.

Weighing heavily in the Army's decision was the state of the travel industry and the multitude of options available for soldiers to purchase tickets.

"The advent of e-commerce and e-ticketing is making the on-site travel agent a thing of the past," said Dan Yount, U.S. Army Community and Family Support Center Leisure Travel program manager. "Charging soldiers a fee for service is not right when the same service is available at no cost from the airlines or off the Internet."

"As travel agents continued to cut concession fees to installations, it became obvious that Morale, Welfare and Recreation needed to explore different avenues to provide leisure travel service to soldiers," said Jo Pendry, chief of Business Operations at CFSC. "Our efforts are focused on developing agreements with travel companies to get the soldier the 'best deal'. We want military travelers to be educated consumers and make informed decisions about their travel arrangements, but we can also help by leveraging the soldiers' buying power."

Pendry added the Army is currently in discussions with the other services, the airlines and Internet companies for other options to best serve soldiers and other service members.

A special MWR website, www.offdutytravel.com has been created to help travelers find the best fares.

SatoTravel, the agency holding travel contracts at three contential U.S. installations, also advised Army officials that they would no longer pay concession fees effective Nov. 1, 1999. Army officials did reach agreement with SatoTravel about continuing service.

"SATO showed a willingness to negotiate fees and a concern for the young soldiers," said Bill Bartelt, director of CFSC's Business Programs.

No transaction fees will be charged E-5s and below or any soldiers on emergency leave. All other military travelers will pay a fee of $6 and a rate of $3 for each additional family member. Bartelt added, "SATO has also agreed to provide airline bookings via a Website, www.SatoTravelVacations.com , which includes a self-book and e-ticket capability for airline reservations at "no charge" to travelers."

Bartelt said this kind of agreement is an example of the ways Army MWR plans to use technology and travel industry trends to provide service to soldiers without fees. SatoTravel is also posed to offer a full range of tour and cruise options, which can be booked by calling toll free, (877) 304-8454 for cruises and (800) 949-7286 for tours.

"This is just the first of several arrangements the Army plans to ensure the soldier can truly get the best deal," Bartelt said.

For more information, call Yount at (703) 681-5225 or e-mail yountd@hoffman-cfsc.army.mil .

Editor's note: *The Fort Carson Carlson-Wagonlit vender is still negoting with post officials.*

Community

Master sergeant honored by family, comrades

Photos by Spc. Zach Mott

Rebecca Sangueza stands solemnly during the ceremony with Capt. Mark Sisario, her escort officer.

by Pfc. Zach Mott
14th Public Affairs Detachment

Joining the army of a foreign nation is not something many Americans have even considered. However, for a Bolivian citizen, Master Sgt. Antonio Sangueza, it was one of his goals.

He was born in July 1961, in La Paz, Bolivia, and enlisted in the U.S. Army in March 1980.

"He put the U.S.A. first in his heart, his home and his life," said his wife, Rebecca Sangueza.

On Nov. 19, Sangueza lost his battle with cancer. He was honored during a ceremony Dec. 10.

Colonel Richard W. Mills, 10th Special Forces Group commander, presents the colors to Rebecca Sangueza.

Sangueza has been stationed in many places, finally making his home here with his assignment to the 10th Special Forces Group in 1997, where he served as the Group S-2.

During the emotional memorial ceremony, soldiers from the 10th SFG paid tribute to their fallen comrade.

"I appreciate this tribute to somebody who fulfilled everything that a human being could be," Mrs. Sangueza said.

Master Sgt. Sangueza's coworker, Master Sgt. Kevin Lynch, Headquarters, Headquarters Company, 10th SFG spoke about his memories of his friend.

"He would do anything for his family or a friend," he said. "Anybody who wore a green beret was a friend to Tony."

Lynch also spoke about his friend's pride at being a special forces soldier.

"Tony believed everyday you put on that beret that you had to earn the right to wear it all over," Lynch said.

Master Sgt. Sangueza is survived by his wife Rebecca, and three sons, Nickolas, 9; Eric, 5; and Antonio Jr. who reside in Georgia.

Rodeo shares profits with Mountain Post

by Nel Lampe
Mountaineer staff

Checks received from the Pikes Peak or Bust Rodeo Board were given out Tuesday by Maj. Gen. Edward Sariano, commanding general of 7th Infantry Division and Fort Carson.

This year, a total of $17,000 was presented to post organizations. Fort Carson Red Cross received $2,000. Army Community Services received $5,000 for the Baby Bundles Program. The ACS Outreach Program received a check for $10,000.

The Pikes Peak or Bust Rodeo is one of the best known rodeos in the country, but is unique in that each performance of the rodeo held each August is dedicated to members of the Armed Forces.

The rodeo was suspended during World War II. When the rodeo performances resumed in 1946, the Pikes Peak or Bust Rodeo Board started dedicating the performances to service members and shared profits with area military installations and related organizations.

Since 1946 more than $750,000 has been distributed to local installations and organizations.

"We have a lot of volunteers who work on rodeo activities — some of them all year long. There's no question that we get the volunteer support we do, because we give some of the proceeds to military charities," said Hal Littrell, chairman of the board and treasurer of the Pikes Peak or Bust Rodeo.

The rodeo has had great participation and support for many years from Fort Carson, according to Littrell.

"We 'Ramrods' and board members are very pleased and happy to make donations to military charities in this area," he said.

ACAP offers smooth transition to civilian life

by Pauline N. Hamamoto
and John A. Klube
Army Career and Alumni Program

As we enter the year 2000, we would like to invite all pre-transitioning service members and spouses to visit our Army Career and Alumni Program Center.

Why is ACAP important? ACAP was initially established as the Job Assistance Center in 1991 and in 1997, converted to the present ACAP Center. Today, there are more than 40 ACAP Centers worldwide. ACAP provides transition and job assistance services. Both types of services provide transitioning service members and spouses with a smooth transition into civilian life. Counselors show you how to plan your career or job transition systematically. Key ingredients are defined for you to be successful in your job search. Service providers who must be consulted prior to your transition are identified for you.

Who should use ACAP? Every service member and spouse who is leaving the military should ACAP at least 180 days prior to ETS. You will leave with a general understanding of what will occur in the separation process. Finally, you will learn about the major benefits and entitlements that you will receive as a veteran.

How and when can I start ACAPing? Congress has mandated through the National Defense Authorization Act, Public Law 102-484 (1995) that all separating service members receive a ACAP Pre-separation Briefing at least 90 days prior to separation. The ideal time to begin transitioning would be one year prior to separation from the service.

What happens during the mandatory pre-separation briefing? At the briefing, each person completes a DOD Form 2648, Pre-separation Checklist, based on the information provided by an ACAP counselor. The DD Form 2648 is each person's Individual Transition Plan. Attendees are informed of entitlements and benefits as well as various service providers that will provide more specific information on the benefits.

What else can be done after the mandatory briefing? Based on separation date, some of you will need to immediately schedule attendance at a job assistance workshop, ACAP counselor follow-up appointments, and service provider appointments. The Job Search Workshop, referred to as a Transition Assistance Program Workshop, is held on Mondays, Tuesdays and Wednesdays. It provides you with the skills to be competitive in the job market and in the 21st century. After the workshop, individual one-on-one counseling gives each client training on all phases of the job search through coaching and counseling. Clients can use one of six computers to type their resumes into Resumewriter. The client terminals allow for the production of chronological, function and hybrid resumes. Clients who learn about the hidden job market, proper networking skills, tips on dressing for success, effective interviewing techniques, successful salary and benefits negotiation realize an average of $7,000 per year more than someone who does not ACAP, according to a survey done by the Wall Street Journal in September, 1997. Similar services in the private sector would cost $2,500 to $5,000.

How can I land a job? The ACAP Center sponsors three job fairs per year and bi-monthly Recruiter Days. At the September 1999 job fair, more than 110 employers spoke to more than 1,700 attendees. Recruiter Days have given our clients seven to 10 job offers within a two hour time block. Clients learn the skill of networking and quickly realize that effective networking does land high paying jobs. The ACAP Center allows clients access to the Internet and also give clients a comprehensive list of web sites for ACAP job hunters.

What can I do to ACAP successfully? The sooner you start your transition process, the sooner you will feel better about entering civilian employment. The skills and qualifications that you have acquired while in the Army are transferable into the civilian

ACAP is located in building 1118, room 133. The hours are Monday, Tuesday, Wednesday 7:30 a.m. to 4:30 p.m., Thursday 9:00 a.m. to 4:30 p.m., and Friday 7:30 a.m. to 3:00 p.m. For information, call 526-1002 or 526-0640.

Not performing to standard may cost lives

by Edward F. Heffernan
U.S. Army Safety Center

When major 20th century conflicts are analyzed, the Army has lost more soldiers to accidents than to enemy action. We must take action at all levels to avoid allowing accidents to remain our number one enemy as we enter the 21st century.

As an Army, we are losing soldiers because leaders and soldiers are not executing fundamental tasks to standard. Leadership, discipline and standards are key to halting this loss of soldiers and resources. Leaders at every level must require that all tasks, including the routine ones, are performed to standard. The squad leader, instructor pilot, team chief, and even the "battle buddy" must set the example and enforce the standard. We must educate all personnel on risk management and instill discipline as a 24-hour-per-day, 7-days-per-week, on-and-off duty concept.

The sequence of events leading to an accident begins long before the accident. The identification of the beginning of this sequence is critical to taking action that can avoid an accident. However, analysis of accidents reveals that commanders — (1) often fail to collect factual and timely information for making informed decisions, (2) may lack experience or seasoned knowledge to recognize and assess hazards, (3) may lack understanding of the range of available controls to mitigate risks, (4) selectively enforce established standards, and (5) fail to enforce implementation of identified controls.

Most Army fatalities result from ground accidents. Within the ground accident category, privately owned vehicles continue to be the number one killer of soldiers. The profile of our most at-risk soldiers remains the 19- to 24-year-old males, E2 through E5. These young soldiers have yet to realize their mortality; they consistently underestimate their personal risk and overestimate their personal ability. The most common mistake among these young soldiers is speeding. Excessive speed, which is indicative of a lack of discipline, contributed to 43 percent of at-fault Class A POV accidents.

Twenty-three percent of soldiers killed in off-duty POV accidents during fiscal 99 were not wearing seatbelts or motorcycle helmets. This compares well to the national average of 38 percent, reported by the National Highway Traffic Safety Administration, however, it is not good enough for a disciplined force. The Army must continue to train soldiers in safety awareness and focus on the merits of positive habit transfer from the on-duty environment to off-duty.

Leaders must know their soldiers and identify those who put themselves needlessly at risk. They must then take positive action to discipline subordinates to adhere to known standards. Additionally, leaders at all levels must recognize that a single mistake rarely causes an accident. It is the combination of mistakes, often originating with fatigue or alcohol that overwhelms young drivers.

Poor discipline and speed are also leading contributors in fiscal 1999 military vehicle accidents. Leaders must set the right example, diligently applying the five steps of the risk management process. Soldiers must understand the importance of continually managing risk as the environment and conditions change. Leadership involvement, and proper crew mix and coordination—combined with the application of fundamental soldiering principles—are keys to eliminating these losses.

While ground accidents resulted in the most fatalities, aviation accidents also had a devastating impact. Eighteen Class A flight accidents occurred during fiscal 99 resulting in the death of 20 soldiers. Accident investigations show leadership failure, poor crew coordination, and improper power management practices as primary errors.

Leaders must be involved in the review of each mission. They must understand how to identify the hazards that face our aviators in the unforgiving environments in which they operate. It is only through thorough understanding and complete application of the risk-management process and disciplined enforcement of standards that accurate and timely controls can be identified and implemented to mitigate the unacceptable risks. The risk-management process must become habitual to all leaders.

The process of confirming power requirements with power available must also be habitual. Harsh environments demand a disciplined focus and continuous application of the fundamentals learned throughout careers. Aviators must remain aware of their changing flying environments and manage their aircraft power diligently.

Crew coordination is also a must in today's complex aircraft. All too often accident investigations find both crewmembers were focused inside the aircraft, conducting specific mission tasks. The question becomes "Who is flying the aircraft?" If a crew does not constantly ask themselves that question and take appropriate action through good crew coordination, they are flying into an accident. Crewmembers must know and understand each other's capabilities and limitations. They must be willing to make the tough call when a fellow pilot is exceeding his or her individual capabilities and getting them into a situation from which they may not be able to recover. Good crew coordination demands constant communication, discipline, and adherence to standards. A good crewmember not only knows what the other is doing but also knows what the other is thinking as well.

In summary, Army leaders, soldiers, and civilians must never lose sight of the fact that we are in a constant state of war, and the enemy is accidents.

Need Headline

byline

PHOENIX — TriCare-eligible active duty and retired military personnel and their families will experience more efficient delivery of medical services because of changes being made by TriWest Healthcare Alliance in the 16 state TriCare Central Region.

Using the information gleaned from its beneficiary and provider surveys, the company has reassessed its methods to learn how best to improve beneficiary service.

TriWest has redesigned its utilization management process as a model of care coordination that will provide closer contact with beneficiaries and direction for them and will also help ensure even smoother coordination with military treatment facility staff. This, in turn, is expected to result in the most effective use of resources. Creating a closer link with beneficiaries should also assist clinical staff in identifying diseases and disorders which are likely to require longer, more complex efforts to restore the beneficiary's health.

TriWest's goal is to help ensure beneficiary satisfaction by making it easier to manage and assess the care process — even if it occurs in various locations with various providers.

As part of a multidisciplinary process (with the beneficiary's primary care manager as the team leader), the management of actual care and of the way a beneficiary's case is administered will be blended to allow care to be tailored to the needs of the particular case. Care coordination will, in essence, be "mini" case management when it involves a single episode of care. It will allow more specific, personal care for those individuals requiring more coordination of care and resources. All care-review activities will be coordinated with the beneficiary, his or her family, and the health care professionals working with them.

The health care coordinator/registered nurse. the person closest to the care provider, will have a more pivotal role. Health care coordinators will spend more time monitoring and evaluating the beneficiary's care, and making sure he or she gets the appropriate care along with other care-related assistance, and less time reviewing paperwork.

This transition to care coordination — in which all members of the beneficiary care team work together to decide upon the most appropriate level of care and most appropriate setting — is the key element in the redesign process. TriWest will continue to focus on educational efforts, on providing access to preventive care, and on wellness issues to help TriCare beneficiaries avoid health problems whenever possible.

Triwest Healthcare Alliance is a Phoenix-based management service organization that is contracted with the Department of Defense for the managed care support and administration of TriCare in the TriCare Central Region.

Army Federal Activities Inventory Reform ACT questions, answers

Q1. What is the purpose of disclosure of these FAIR Act inventories?

A1. The FAIR ACT requires each Federal agency to make available to the public annually a list of activities that it judges to be not inherently governmental (i.e., commercial).

Q2. What are the implications of a position being posted on the FAIR Act inventory?

A2. Individual positions are not posted. What are posted are activities or functions that the Army performs to carry out its missions.

Q3. What are the implications of functions being posted in the inventory?

A3. It is possible that a portion of the activities included in the inventory may eventually be selected for possible competition. Once an Army activity is selected for A-76 competition, it is required to first develop a performance work statement and quality assurance plan and then issue a request for proposals or invitation for bids from the private sector. As industry develops proposals, the Army organization puts together a most efficient organization, or MEO, for retaining the work in-house. The MEO prepares its own proposal. The best-value contract offer is then compared with the MEO proposal to determine the final award. The contractor's offer must come in at least 10 percent below the government's offer. Otherwise, the savings are not deemed significant enough to outsource the work.

Q4. Will every position listed in the FAIR be competed?

A4. No, absolutely not! As stated by the Office of Management and Budget:

"The inclusion of a function on the agency's inventory of commercial activities does not mean that the agency is required to compete the function for outsourcing. Rather, the FAIR Act in Section 2(d) requires each agency to review its inventory of commercial activities. Presumably, this review would include consideration of outsourcing, consolidation, privatization, other reinvention alternatives or maintaining the status quo. Not all commercial activities performed by Federal employees should be performed by the private sector, though all such activities should be inventoried under the provisions of the FAIR Act and Circular A-76. The decision as to which commercial functions represent "core capabilities," and thus should be retained in-house, remains with the agency head."

OMB Response to Comment 1c, 64 Fed. Reg, 33927, 934 (June 24, 1999).

Q5. How are decisions made concerning which jobs are inherently governmental and which ones not?

A5. The FAIR Act does not apply to individual jobs. It applies to areas or categories of work performed by employees to accomplish Army missions. These areas or categories are called "activities" or "functions." Decisions as to which activities are inherently governmental are made by comparing the activitiy to the criteria and principles published in Office of Management and Budget Circular A-76 and2 of 5 Supplemental Handbook. The FAIR Act 1999 inventory located at the Army web site reflects initial decisions made at Army headquarters for purposes of compliance with the FAIR Act.

Q6. Will Army Civilian employees be able to identify their specific positions on this list?

A6. Specific positions are not listed. The Army web site contains a narrative definition of the functions and activity codes. By reviewing these definitions, an employee can figure out which one applies to the purpose of the work performed in his/her position.

Q7. If so, are they qualified to challenge its posting?

A7. Under the FAIR Act, only "interested parties" can "challenge" an agency's judgement about what to include on its inventory. "Interested parties" include current employees who are actual or prospective bidders to perform the activity. The procedural guidelines for Challenges are contained in the Army web site.

Q8. How do the the OMB reason codes apply to the Army FAIR ACT inventory?

A8. There are six applicable OMB Reason Codes which specify whether civilian full time equivalent (FTE) positions within a commercial function on the Army inventory have been excluded from competition by reason of law, treaty or international obligation, or otherwise subject to various stages of competition.

Q9. Who made the determinations of what would be on the inventory and who assigned the reason code?

A9. Decisions as to which activities are inherently governmental are made by comparing the activitiy to the criteria and principles published in Office of Management and Budget Circular A-76 and Supplemental Handbook. The FAIR Act 1999 inventory located at the Army web site reflects initial decisions made by senior leadership at Army headquarters.

Q10. Can these decisions be challenged?

A10. Yes, these decisions can be challenged by "interested parties" as indicated in question 7 above.

Q11. How and when will employees be notified that their position is not inherently governmental or on the list?

A11. Individual positions are not reported on the FAIR Act inventory, and there are no plans to notify employees separately which activities or functions apply to the work they do. However employees can probably figure this out for themselves by reviewing the inventory and the activity definitions as indicated at question 6 above.

Q12. How is this different from A-76?

A12. The FAIR Act inventory reflects a pool of activities which are determined to be not inherently governmental and therefore commercial. Within this pool, Army commanders may determine that some activities should be considered for outsourcing under the procedures required by OMB Circular A-76. Also see the answer to question 3 above.

Q13. Does the Army have a timeline for when these positions will be converted?

A13. Neither the FAIR Act nor OMB Circular A-76 establish any timelines for conversion of work currently performed by civilian employees. However such conversions may occur from time to time as a result of program and budgetary pressures, reorganization and reinvention initiatives, cost competitions under OMB Circular A76, and similar causes.

Q14. Will employees have a chance to appeal whether or not their position is classified

incorrectly prior to any decisions to compete it?

A14. The FAIR Act does not affect job classifications of civilian employee positions. It also does not affect the timing of cost comparisons under OMB Circular A-76. See questions 3, 12, and 13 above.

Chapel

Got any plans for the new year? — Soldiers' Memorial Chapel is offering a new slate of adult classes on Sunday mornings beginning this Sunday. Classes will meet 9:15 to 10:30 a.m. each Sunday. Four new classes will begin — "The Man in the Mirror" is a class that will offer men real answers to the problems they face. A companion course for women will also be offered. "Experiencing God" will lead the participants into an awareness of when God is speaking to them and how to build a living relationship with God. The fourth class will examine the life implications of the New Testament book of James. All classes are free and new students are welcome and encouraged to attend. Come join the fun and growing.

Protestant Youth of the Chapel — The PYOC meets each Sunday at Soldiers' Memorial Chapel from 6:30 to 8:15 p.m. Weekly groups meetings have taken on the name EDGE (Every Day God Experience). November special events include — video game challenge, concert, scavenger hunt, and ice skating. Come join the fun by attending any Sunday evening. For information contact John Spencer at 471-9239.

Protestant Women of the Chapel — PWOC meets each week for prayer, fellowship and study at Soldiers' Memorial Chapel. PWOC meets at two times during the week — Tuesday at 9 a.m. and 7 p.m. Child care is available at the chapel for both groups. For information contact Jennifer Wake at 540-9157.

Chapel Schedule

Chapel	Service	Day	Time	Location	Contact Person
ROMAN CATHOLIC					
Healer	Mass	Sunday	11 a.m.	Evans Army Hospital	Fr. Gagliardo/526-7386
Healer	Mass	M-W-F	11:45 a.m.	Evans Army Hospital	Fr. Gagliardo/526-7386
Provider	Mass	Sunday	12:15 p.m.	Barkeley & Ellis	Chap. Vakoc/526-5769
Soldiers'	CCD	Sunday	10:45 a.m.	Nelson & Martinez	Ms. Feldman/526-0478
Soldiers'	Mass	Sunday	9:30 a.m.	Nelson & Martinez	Chap. Vakoc/526-5769
Soldiers'	Mass	M-W-F	8:15 a.m.	Nelson & Martinez	Chap. Vakoc/526-5769
Veterans'	Mass	Sunday	8 a.m.	Magrath & Titus	Chap. Vakoc/526-5769
Soldiers'	Mass	Saturday	5 p.m.	Nelson & Martinez	Chap. Vakoc/526-5769
EASTERN ORTHODOX					
Veterans'	Divine Liturgy	Sunday	11 a.m.	Magrath & Titus	Chap. Olson/526-5772
LITURGICAL					
Provider	Lutheran	Sunday	10:40 a.m.	Barkeley & Ellis	Chap. Rosenberg/526-4416
PROTESTANT					
Healer	Protestant	Sunday	9 a.m.	Evans Army Hospital	Chap. Jackson/526-7387
Prussman	Protestant	Sunday	9 a.m.	Barkeley & Prussman	Chap. Gibson/526-5803
Provider	Sun. School	Sunday	10:15 a.m.	Barkeley & Ellis	Chap. Belzl/526-4416
Provider	Protestant	Sunday	9 a.m.	Barkeley & Ellis	Chap. Belz/526-4416
Prussman	Sun. School	Sunday	9:30 a.m.	Barkeley & Prussman	Chap. Pair/526-2811
Prussman	Prot./Gospel	Sunday	11 a.m.	Barkeley & Prussman	Chap. Pair/526-2811
Soldiers'	Sun. School	Sunday	9:30 a.m.	Nelson & Martinez	Dr. Scheck/526-5626
Soldiers'	PYOC	Sunday	6:30 p.m.	Nelson & Martinez	Mr. Kayll/526-5229
Soldiers'	Protestant	Sunday	11 a.m.	Nelson & Martinez	Chap. Herron/526-8011
Veterans'	Protestant	Sunday	9:30 a.m.	Magrath & Titus	Chap. Atkins/524-1822

For additional information, contact the Installation Chaplain's Office, building 6227, at 526-5209. For information and a schedule of Jewish Sabbath services, call the U.S. Air Force Academy Cadet Chapel at 333-2636. Normally, free childcare is available during on-post worship services.

Daily Bible Readings

In order to assist in regular scripture reading, the following scriptures are recommended. These scriptures are part of the common daily lectionary which is designed to present the entire Bible over a three-year cycle.

- **Jan. 8 - Psalms 36 & Mark 9**
- **Jan. 9 - Psalms 37 & Mark 10**
- **Jan. 10 - Psalms 38 & Mark 11**
- **Jan. 11 - Psalms 39 & Mark 12**
- **Jan. 12 - Psalms 40 & Mark 13**
- **Jan. 13 - Psalms 41 & Mark 14**
- **Jan. 14 - Psalms 42 & Mark 15-16**
- **Jan. 15 - Psalms 43 & Genesis 1-3**

Chaplain's Corner

by Chap. (Capt.) Matthew D. Olson
52nd Engineer Combat Battalion (Heavy)

A new year always carries with it great expectations. However, a new millennium usually brings up feelings of insecurity and anxiety. An examination of history shows that the last millennium was no exception, and fears and concerns regarding Y2K have dominated this new millennium. Before the new year television and radio stations were replete with ads and offers for people to prepare for the anticipated catastrophe. Many individuals went out and bought supplies and made contingency plans in case of problems. The fears and concerns regarding this issue have become a relative non-issue. However, no matter what the current situation, there is a deeper issue at stake. The issue is one of where we place our trust and hope?

Are we, like many of those out there who have placed their hope and trust in technology or in some ideology that we hope will take care of us in times of distress. If we are, we will find that we are disappointed more often than not. This is because these things can only take us so far. Each of these things has limitations. Remember institutions are not perfect and anything that is manmade can fail and leave us disappointed and upset. They cannot address every contingency that we may encounter. And when they fail to meet our deepest needs and expectations where do we turn for help and security?

There is a place to turn to that can provide us with the strength, courage and security to persevere through all struggles. This is our relationship with God.

This relationship and the resulting strength of our spiritual life has a direct impact upon our ability to endure pain and suffering. Therefore, no matter what happens around us we are able to endure it because we realize there is more to life than the material realm. Without this firm foundation life seems meaningless and many times loses its joy and wonder.

The new year is a perfect time to reconnect with the spiritual side of our life — a side of our life that may have been neglected or forgotten. Therefore, our resolution in this new year should be one in which we seek to deepen our relationship with our God. The synagogue, parish, church and mosque are centers of spiritual warmth and love. They are places that seek to impart eternal perspectives and values. Things that this material society too often ignores. It is in these places that you will find the courage and strength to persevere under times of great pain, suffering or stress. However, we must want to partake of what they offer to us. These things will not benefit us if we do not seek them out and make them a part of our life.

This is the great challenge this new year; to see beyond all that is happening around us and to focus on our spiritual life and the heavenly kingdom. This is the only sure way to make sure that we are prepared for whatever happens around us. A new year, Y2K, a new millennium or any other challenges we encounter in retrospect is only one small part of our life. Remember that if our hearts are seeking God then the circumstances that we encounter are irrelevant. Seek out the spiritual leaders of your community and obtain a security that this world cannot offer.

Where and When

Editor's Note:
It is the responsibility of each facility referenced in this directory to inform the Mountaineer of any changes.

Directorate of Community Activities facilities

Physical fitness centers/swimming pools

• **Garcia PFC** ph: 526-3944 or 526-5785
M-F 6:30 a.m.-10 p.m./weekends and holidays 10 a.m.-5 p.m.
• **McKibben PFC** ph: 526-2597
M-F 6:30 a.m.-10 p.m./weekends and holidays 6 a.m.-1 p.m.
• **Waller PFC** ph: 526-2742
M-F 5:30 a.m.-10 p.m./weekends and holidays 3-10 p.m.
• **Mountain Post PFC** ph: 526-2411
CLOSED
• **Forrest FC** ph: 526-2706
M-F 5:30 a.m.-10 p.m./ Sat. & Sun. 10-5 p.m., Sat. 8-10 a.m. women only.
• **Post PFC** ph: 526-1023 or 524-1164
M, T, W, F 6-9 a.m./ Spinning classes M-F 5 and 6 p.m./ closed weekends and holidays
• **Indoor Swimming Pool** ph: 526-3107
M, T, Th, F 6:30 a.m.-9:30 p.m./ W 6 a.m.-9:30 p.m./Sat, Sun and holidays 9 a.m.-6 p.m.
• **Outdoor Swimming Pool**, ph: 526-4456
Closed until Memorial Day

Miscellaneous

• **Post Commissary,** building 1525, ph: 526-5505
M-F 9 a.m.-8 p.m/ Sat 9 a.m.-7:30 p.m./ Sun 9 a.m.-5 p.m.
• **Class Six**, building 1524
M-Sat 9 a.m.-11 p.m./Sun and holidays 11 a.m.-7 p.m.
• **Class Six Annex**, building 3572
M-Sat 9 a.m. -9 p.m./closed Sundays
• **Grant Library**, building 1528, ph: 526-2350
M-Th 11 a.m.-8 p.m./Fri 11 a.m.-4 p.m./Sat and Sun 10 a.m.-6 p.m.
• **Multi-Craft Center,** building 1510, ph: 526-0900
W-F 11 a.m.-7 p.m./Sat, Sun and holidays 9 a.m.-4:30 p.m.
• **AutoCraft Center,** building 2427, ph: 526-2147
Every day 8:30 a.m.-4 p.m., emissions only on M and Tues
• **WoodCraft Center,** building 2426, ph: 526-3487
M-Tues. closed/ Wed 1-7 p.m.(Closed for safety class.)/ Th-F 1-8:30 p.m./ Sat and Sun 9 a.m.-4:30 p.m.
• **Cheyenne Shadows Golf Course**, ph: 526-4122
M-Sun 8 a.m.-5 p.m.
• **Divots Grill,** building 7800, 2nd floor: 526-5107
M-T 9 a.m.-5:30 p.m./W-F 7:30 a.m.-5:30 p.m./ Sat. Sun. and holidays 6:30 a.m.-5:30 p.m.
• **American Red Cross,** building 1641, ph: 526-2311
M-F 8 a.m.-4:15p.m./ Emergencies: 526-2311 (24 hrs.)
• **Community Thrift Shop,** building 1008, ph: 526-5966
T, W, Thu 10:00 a.m.-2:30 p.m./ F-M closed
• **Turkey Creek Recreation Area**, ph: 526-3905
Office hours: W-Sun 8 a.m.-4:30 p.m./ closed M-T
• **Information, Tickets & Registration**, building 1510, ph: 526-5366
M-Th 10 a.m.-6 p.m./F 9 a.m.-6 p.m./Sat 9-1 p.m./closed Sun and holidays
• **Carlson Wagonlit Travel**, building 1510, ph: 576-5404
M, W, Th, F 9 a.m.-6 p.m./Tues 9 a.m.-5 p.m./weekends and holidays closed
• **Outdoor Recreation Complex**, building 2429, ph: 526-2083
M-Sun 10 a.m.-5:30 p.m./holidays 10 a.m.-4 p.m.
• **Fatz Pool and Darts**, building 1129, ph: 526-4693
M-Th 11:30 a.m.-midnight/Fri 11:30 a.m.-2 a.m./ Sat 3 p.m.-midnight/Sun closed
• **Bowling Center**, building 1511, ph: 526-5542
Sun-Th 11 a.m.-11 p.m./Fri & Sat 11 a.m.-midnight
• **Ten Pin Cafe**, building 1511, ph: 576-8126
Sun-Thu 11 a.m.-10:30 p.m./Fri & Sat 11 a.m.- 10:30 p.m./ M-F 8-10:30 a.m. (breakfast only)
• **Brass Rail Lounge,** building 1511
M-W 4-11 p.m./Thu 3-11 p.m./Fri & Sat 4p.m-12 a.m./Sun & holidays 11a.m.-9:30 p.m.
•**Wok Express,** building 2355
M-S 11 a.m.-6 p.m./closed Sunday

Program Schedule for Fort Carson cable Channel 10, today to Jan. 13.

Channel 10 can now be seen on your computer. Access the Fort Carson Web site and in the welcome section, click on the icon for Mountain Post Magazine.

Mountain Post Magazine: Stories on and about Fort Carson soldiers, civilians and family members. *Airs at 7 a.m., 9 a.m., noon, 2 p.m., 7 p.m. and midnight.*

Army Newswatch: includes stories on Pvt. Glover court-martial, housing privatization initiative and Army boxing champions. *Airs at 7:30 a.m., 12:30 p.m., 7:30 p.m. and 12:30 a.m.*

Air Force News: includes stories on Operation Christmas in Sarajevo, former Prisoner of War returns to Vietnam and tornado recovery. *Airs at 8 a.m., 1 p.m., 8 p.m. and 1 a.m.*

Navy/Marine Corps News: includes stories on Navy and Marine Corps news decade in review. *Airs at 8:30 a.m., 1:30 p.m., 8:30 p.m. and 1:30 a.m.*

Community Calendar airs between program showing times.

Channel 9 daily broadcasts ***SCOLA***, foreign language news broadcasts.

If you have comments on Channel 10 programming or wish to coordinate a broadcast on Channels 9 or 10, please contact Douglas Rule at 526-1241 or via e-mail at:

RuleDo@carson-exch1.army.mil .

Program times will be published in the *Mountaineer* provided coordination is made one week prior to publication.

If you have ideas for **Mountain Post Magazine**, contact Spc. Randy Tisor or Spc. Stephen Roach at 526-1253 or 1169.

If you wish to have a training videotape shown on Channel 9, contact the Regional Training Support Center at 526-5111.

For additions to the **Community Calendar**, please submit a clean, typewritten copy of the information to the Public Affairs Office, room 2180, building 1550, Fort Carson, CO 80913 or fax it to 526-1021 no later than the Friday before airing time.

• **Youth Center**, ph: 526-2680
M-Th 3-8 p.m./Fri 3-9 p.m./Sat 1-9 p.m./ closed Sun & holidays

Army and Air Force Exchange Service facilities

Barber/Beauty Shops

• **Ivy Troop Store Barber Shop**, building 2355
M-F 7:30 a.m.-4 p.m./weekends and holidays, closed
• **Prussman Troop Store Barber Shop**
M-F 7:30 a.m.-4 p.m./weekends and holidays, closed
• **Barber Shop**, building 1161
M-F 7:30 a.m.-4 p.m./weekends and holidays, closed
• **Evans Beauty Shop**, building 7500, ph: 540-0462
M-F 9 a.m.-5 p.m./weekends and holidays, closed
• **Post HQ Barber Shop**, building 1430
Mon only 7:30 a.m.-1 p.m.
• **Welcome Center Barber Shop**, building 1218
Mon and Th. only 7:30 a.m.-4 p.m.
• **Main Store Mall Barber and Beauty Shops**, building 6110, ph: 576-6459
M-Sat 9 a.m.-7 p.m./Sun and holidays, 10 a.m.-6 p.m.
• **Mini Mall Barber Shop**, building 1510, ph: 576-8013
M-F 7 a.m.-6 p.m./Sat 8 a.m.-5 p.m./Sun 10 a.m.-4 p.m./ closed holidays

Shoppettes/service stations

• **"B" Street shoppette**, building 900
M-F 5 a.m.-midnight/weekends 6 a.m.-midnight
• **Ivy Troop shoppette**, building 2355
M-F 11:30 a.m.-6 p.m/Sat 10 a.m.-3 p.m./closed Sundays
• **Service Station**, building 1515
M-F 6 a.m.-7 p.m./Sat 8 a.m.-6 p.m./Sun 10 a.m.-4 p.m.
• **Housing shoppette**, building 5940
M-Sun 8 a.m.-9 p.m.

Alterations

• **Military Clothing Sales Store**, building 1510, ph: 526-8715
M-F 9 a.m.-6 p.m./Sat 10 a.m.-4 p.m./Sun 11 a.m.-4 p.m./ closed holidays
• **Mini-Mall**, building 1510, ph: 576-4304
M-Sat 9 a.m.-6 p.m./Sun 10 a.m.-5 p.m./closed holidays

Miscellaneous

• **Burger King** (Specker), building 1520
M-F 6 a.m.-9 p.m.(drive-thru until 10 p.m.)/Sat 7 a.m.-9 p.m. (drive-thru until 10 p.m.)/Sun 8 a.m.-9 p.m.
• **Kentucky Fried Chicken**, building 1533, ph: 579-8237
M-Sat 10:30 a.m.-10 p.m./Sun 10:30 a.m.-9 p.m.
• **Class Six**, building 1524
M-Sat 9 a.m.-9 p.m./Sun 11 a.m.-5 p.m.
• **Class Six Annex**, building 3572
M-Sat 10 a.m.-7 p.m./closed Sundays
• **Laundromat**, building 6089
M-Sun 7 a.m.-10 p.m.
• **TV Repair/U-Haul**, building 1008, ph: 579-9344
M-F 10 a.m.-5:30 p.m./Sat 8 a.m.-noon/ closed Sun and holidays
• **Sprint Office**, ph: 579-7463
M-F 8 a.m.-5 p.m./Sat 10 a.m.-2 p.m./closed Sun and holidays
• **Post Exchange and Main Store Mall**, building 6110
M-Sat 9 a.m.-9 p.m./Sun and holidays 9 a.m.-6 p.m. (Flower Shop, Vitamin Expo, Optical Shop and AT&T kiosk)
• **Main Store Mall Espresso Cart**
M-F 8 a.m.-3 p.m./Sat and Sun 8 a.m.-4 p.m./closed holidays
• **Mini Mall**, building 1510
M-Sat 9 a.m.-11 p.m./Sun and holidays 10 a.m.-5 p.m. (Shoe Repair and Engraving Shop)
• **Mini Mall Laundry**, building 1510
M-Sat 9 a.m.-6 p.m./Sun 10 a.m.-5 p.m./closed holidays

Military

Deputy CG receives first star

by Nel Lampe
Mountaineer staff

In a ceremony Dec. 29 on Manhart Field, Col. Robert W. Mixon Jr., deputy commanding general, 7th Infantry Division became Brig. Gen. Mixon.

Participating in the ceremony were "Harmony in Motion," the Fort Carson Mounted Color Guard and Salute Battery, 3rd Battalion, 29th Field Artillery and soldiers representing the 27,000 soldiers of the 7th Infantry Division.

Maj. Gen. Edward Soriano, commanding general of 7th ID and Fort Carson addressed the audience and introduced participants after the pinning ceremony.

"No one appreciates soldiers more than Robert Mixon," Soriano said.

"He's always pursued tough and demanding jobs."

Soriano and Mixon's wife, Ruth, pinned the stars to the new general's collar. Mixon's son, Rob, presented his father with his "general " Kevlar. Then son Russell presented his father with his general's belt and pistol. Gay Mixon, the general's mother, presented him with the general's flag.

Mixon was presented the first round fired in his honor as a brigadier general.

Mixon thanked distinguished guests, the audience, his staff and family for attending and planning the ceremony. He thanked the leaders, soldiers and his mentors.

Saying he had been asked if he was excited about being a "millennium general," Mixon said he was "more excited about being a millennium soldier ... going into the 21st century full of faith and hope that we can and will make a difference."

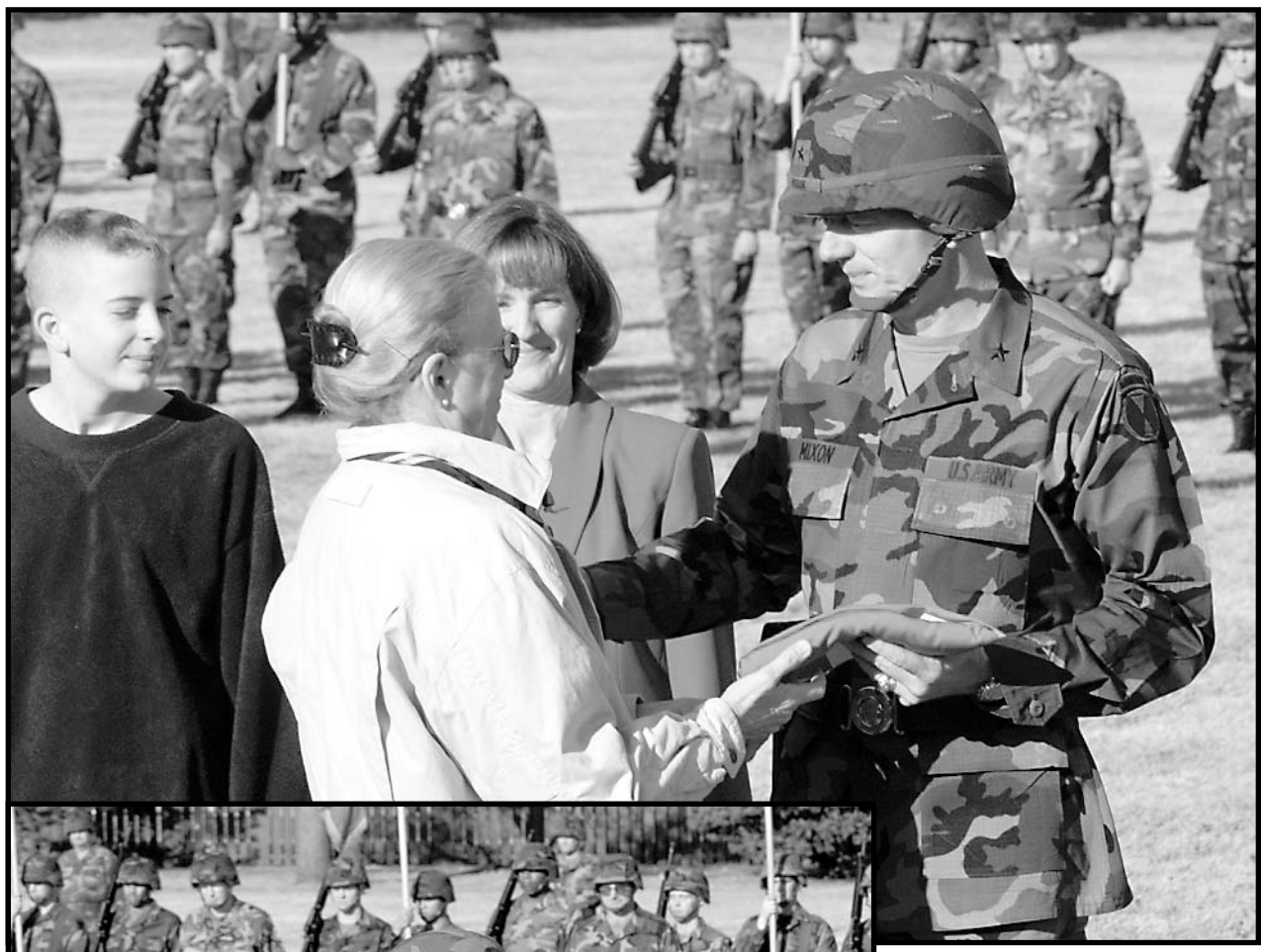

Photo by Michael L. Knapik

ABOVE: Gay Mixon presents her son Robert with his general's flag during the promotion ceremony at Manhart Field Dec. 29. LEFT: Ruth Mixon assists Maj. Gen. Edward Soriano pin the rank on the collar of her husband, Brig. Gen. Robert W. Mixon Jr., deputy commanding general, 7th Infantry Division.

1999 YEAR

January

Jan. 5, 1999

Soldiers' Memorial Chapel reopened after having been damaged by fire Jan. 3, 1998.

• Two suspects were arrested in the murder of Pfc. Jason Chafin.

Jan. 14, 1999

• TriCare Senior Prime managed care trial program at Evans Army Community Hospital opened Jan. 7.

Jan. 22, 1999

• Apache Attack helicopters from 4th Squadron, 3rd Armored Cavalry Regiment flew over Mile High Stadium in Denver.

Jan. 29, 1999

• Military commissaries changed policies about check writing privileges.

February

Feb. 5, 1999

• A $10 million construction project for Carson's Sewage Treatment Plant came on line.

• *Mountaineer* newspaper named best in Forces Command for 1998.

Feb. 11, 1999

• Evans Hospital implements automated appointment reminder system; the second DOD hospital to do so.

Feb. 19, 1999

• Wrestlers from around the world came to Carson for the inaugural Dave Schultz Memorial International Wrestling Championships.

Feb. 26, 1999

• Twenty-three soldiers from 68th Corps Support Battalion depart for Bosnia.

• The first One-Plus-One Benham Blair enlisted barracks opened in a ribbon-cutting ceremony.

March

March 12, 1999

• Retiree dental premiums are reduced for the TriCare Retiree Dental Program.

March 19, 1999

• The first group of Department of Army employees at Fort Carson began a special fitness program at the Mountain Post Wellness Center.

• One hundred and sixty-six soldiers from the 759th Military Police Battalion returned from Bosnia.

March 26, 1999

• Fort Carson was recognized in the Army Communities of Excellence program for 1999, being one of 13 posts to receive $200,000 for community enhancement.

• "Heritage Row" on Nelson Boulevard, near the main gate, honors nine infantry divisions which were formerly at Fort Carson.

Photo by Spc. Socorro A. Spooner

Secretary of the Army Louis Caldera, left, tours the construction of the "Bosnian" village with Maj. Gen. John M. Riggs.

April

April 2, 1999

• Soldiers from the 52nd Engineers return from Bosnia.

April 9, 1999

• Department of Army announces Fort Carson's new division to be officially designated as 7th Infantry Division.

• Carson soldiers train for Expert Infantry Badge competition.

April 16, 1999

• The 29th Field Artillery test fires copperhead rounds.

• Fort Carson named Tree City USA for 12th year.

April 23, 1999

• Bravo Co., 52nd Engineer Combat Battalion deploys to New Mexico/Mexico Border to improve roads for U.S. Border Patrol.

• World Class Athlete Program karate team captures gold, silver medals.

April 30, 1999

• Secretary of the Army Louis Caldera visits Fort Carson.

May

May 7, 1999

• Post retention program commended by Secretary of the Army Louis Caldera.

May 14, 1999

• Post commissary scores in top 10 of stateside facilities.

• Soldiers from the 45th Infantry Brigade, Oklahoma National Guard, 7th ID aid tornado victims in Oklahoma.

May 21, 1999

• Fort Carson to be featured in Army recruiting video.

• 3rd ACR hosts Brave Rifles Week.

•Two Carson soldiers to be in Soldier Show.

• Rockin' Jockin' B'ball Jam '99 celebrates "Increase the Peace" program.

Photo by Spec. Cecile Cromarti

Major Gen. John M. Riggs prepares to accept the 7th Infantry Division colors from the last 7th ID commander during the reactivation ceremony

Major Gen. Edward Soriano receives the colors during the chang the 7th Infantry Division and Fort Carson. Major Gen. John M. Ri

DFAS set to distribute new military pay, entitlements

Army News Service

ARLINGTON, Va. — The Defense Finance and Accounting Service, the Department of Defense agency that pays soldiers and other service members, will get most newly legislated pays and entitlements out to the troops in January.

"DFAS is ready to pay our uniformed members and entitled individuals," says Gloria Harris, deputy director for Military Pay, in response to sweeping changes in military pay and entitlements made in the National Defense Authorization Act for fiscal 2000.

The act contains some of the biggest changes since the 1949 pay reform act that established the current entitlement program for the nation's military. The changes include two basic pay increases during fiscal 2000, implementation of 10 new entitlements, increases to eight existing entitlements as well as repeal of the dual compensation/pay cap restrictions and introduction of a retirement bonus for those choosing to return to the REDUX retirement system.

In April 1999, DFAS recognized the potential magnitude of these proposed legislative changes and began working with the Office of the Deputy Assistant Secretary of Defense (Military Personnel Policy) and the military services to establish policy guidance and identify eligible members so that DFAS could update affected service members' pay accounts.

Since that time, DFAS has established either automated or manual procedures to issue the newly authorized payments. As anticipated, these changes have had a tremendous impact on DFAS pay systems and workload, but DFAS is committed to providing timely and accurate pay to all service members.

All military members will receive their basic pay increase in the first payday after the new year begins. Likewise, increases for other entitlements, such as enlistment and re-enlistment bonuses, nuclear bonuses, special warfare and surface warfare officer bonuses and the elimination of dual compensation offset, have either already started, or will be started once the military service notifies DFAS of the eligibility of a member.

Several increases, such as foreign language proficiency, career enlisted flyer incentive and judge advocate continuation pays, cannot be paid until both policy and required personnel information are provided to DFAS.

However, in all cases, service members will be paid, in full, any retroactive entitlements back to the date authorized by law or by their service, as soon as possible following receipt of required entitlement information by DFAS. A few of the entitlements, such as the retirement REDUX bonus, have future effective dates and are not, therefore, scheduled for payment.

According to Harris, although these changes come at a time of high activity for DFAS due to final Y2K preparations, closing out the final payroll and preparing to issue more than six million W-2s to DFAS customers, paying the "warfighters" is DFAS'number one priority.

Editor's Note: *Defense Finance and Accounting Service news release.*

Military Pay

Defense Finance and Accounting Service

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LIBRARY | CAREERS | CONTACTS | ORGANIZATION | SEARCH

MONTHLY BASIC PAY TABLE

Effective January 1, 2000

YEARS OF SERVICE

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
COMMISSIONED OFFICERS															
O-10	8214.90	8503.80	8503.80	8503.80	8503.80	8830.20	8830.20	9319.50	9319.50	9986.40	9986.40	10655.10	10655.10	10655.10	11318.40
O-9	7280.70	7471.50	7630.50	7630.50	7630.50	7824.60	7824.60	8150.10	8150.10	8830.20	8830.20	9319.50	9319.50	9319.50	9986.40
O-8	6594.30	6792.30	6953.10	6953.10	6953.10	7471.50	7471.50	7824.60	7824.60	8150.10	8503.80	8830.20	9048.00	9048.00	9048.00
O-7	5479.50	5851.80	5851.80	5851.80	6114.60	6114.60	6468.90	6468.90	6792.30	7471.50	7985.40	7985.40	7985.40	7985.40	7985.40
O-6	4061.10	4461.60	4754.40	4754.40	4754.40	4754.40	4754.40	4754.40	4916.10	5693.10	5983.80	6114.60	6468.90	6687.30	7015.50
O-5	3248.40	3813.90	4077.90	4077.90	4077.90	4077.90	4200.30	4427.10	4723.80	5077.50	5368.20	5531.10	5724.60	5724.60	5724.60
O-4	2737.80	3333.90	3556.20	3556.20	3622.20	3781.80	4040.40	4267.50	4461.60	4658.10	4785.90	4785.90	4785.90	4785.90	4785.90
O-3	2544.00	2844.30	3041.10	3364.80	3525.90	3652.20	3850.20	4040.40	4139.10	4139.10	4139.10	4139.10	4139.10	4139.10	4139.10
O-2	2218.80	2423.10	2910.90	3009.00	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10
O-1	1926.30	2004.90	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER															
O-3E	0.00	0.00	0.00	3364.80	3525.90	3652.20	3850.20	4040.40	4200.30	4200.30	4200.30	4200.30	4200.30	4200.30	4200.30
O-2E	0.00	0.00	0.00	3009.00	3071.10	3168.60	3333.90	3461.40	3556.20	3556.20	3556.20	3556.20	3556.20	3556.20	3556.20
O-1E	0.00	0.00	0.00	2423.10	2588.40	2683.80	2781.30	2877.60	3009.00	3009.00	3009.00	3009.00	3009.00	3009.00	3009.00
WARRANT OFFICERS															
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4423.80	4591.20	4724.10	4923.30
W-4	2592.00	2781.30	2781.30	2844.30	2974.20	3105.00	3235.50	3461.40	3622.20	3749.40	3850.20	3974.10	4107.00	4235.10	4427.10
W-3	2355.90	2555.40	2555.40	2588.40	2618.70	2810.40	2974.20	3071.10	3168.60	3263.40	3364.80	3495.90	3622.20	3622.20	3749.40
W-2	2063.40	2232.60	2232.60	2297.40	2423.10	2555.40	2652.60	2749.80	2844.30	2944.50	3041.10	3136.80	3263.40	3263.40	3263.40
W-1	1719.00	1971.00	1971.00	2135.70	2232.60	2328.00	2423.10	2522.70	2618.70	2716.20	2810.40	2910.90	2910.90	2910.90	2910.90

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
ENLISTED MEMBERS															
E-9	0.00	0.00	0.00	0.00	0.00	0.00	3015.30	3083.40	3152.70	3225.60	3298.20	3361.50	3537.90	3675.60	3882.60
E-8	0.00	0.00	0.00	0.00	0.00	2528.40	2601.60	2669.70	2739.00	2811.60	2875.50	2946.30	3119.40	3258.00	3467.10
E-7	1765.80	1906.20	1976.10	2045.70	2115.60	2182.80	2252.70	2323.20	2427.90	2496.90	2566.20	2599.50	2774.40	2912.40	3119.40
E-6	1518.90	1655.70	1724.40	1797.60	1865.40	1932.60	2003.40	2106.60	2172.90	2242.80	2277.00	2277.00	2277.00	2277.00	2277.00
E-5	1332.60	1450.50	1521.00	1587.30	1691.70	1761.00	1830.00	1898.10	1932.60	1932.60	1932.60	1932.60	1932.60	1932.60	1932.60
E-4	1242.90	1312.80	1390.20	1497.30	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70
E-3	1171.50	1235.70	1284.60	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90
E-2	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40
E-1>4	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60
E-1<4	930.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C/S $12,488.70				M/S $4,719.00											

Civilian Pay

INCORPORATING THE 3.80% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.78%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(Net increase: 4.69%)

Effective January 2000

Annual Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1	$14,810	$15,304	$15,797	$16,286	$16,780	$17,070	$17,555	$18,046	$18,065	$18,527
2	16,651	17,046	17,598	18,065	18,267	18,804	19,341	19,878	20,415	20,952
3	18,169	18,774	19,380	19,985	20,590	21,196	21,801	22,407	23,012	23,618
4	20,395	21,075	21,755	22,436	23,116	23,796	24,476	25,158	25,836	26,517
5	22,319	23,079	24,339	25,100	25,860	26,620	27,381	28,141	28,901	29,661
6	25,435	26,283	27,131	27,978	28,826	29,674	30,522	31,370	32,218	33,065
7	28,265	29,206	30,148	31,090	32,032	32,974	33,915	34,857	35,799	36,741
8	31,303	32,346	33,389	34,432	35,476	36,519	37,562	38,605	39,648	40,692
9	34,575	35,728	36,880	38,032	39,184	40,336	41,488	42,640	43,793	44,945
10	38,076	39,345	40,615	41,884	43,154	44,424	45,693	46,963	48,233	49,502
11	41,834	43,229	44,623	46,018	47,412	48,807	50,202	51,596	52,991	54,385
12	50,139	51,810	53,481	55,152	56,823	58,494	60,165	61,836	63,507	65,179
13	59,623	61,610	63,597	65,584	67,571	69,559	71,546	73,533	75,520	77,507
14	70,457	72,805	75,153	77,501	79,849	82,197	84,545	86,893	89,241	91,589
15	82,876	85,639	88,401	91,163	93,926	96,688	99,451	102,213	104,975	107,738

SALARY TABLE 2000-RUS

INCORPORATING THE 3.80% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.78%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(Net increase: 4.69%)

Effective January 2000

HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1 B	$7.10	$7.33	$7.57	$7.80	$8.04	$8.18	$8.41	$8.65	$8.66	$8.88
O	10.65	11.00	11.36	11.70	12.06	12.27	12.62	12.98	12.99	13.32
2 B	7.98	8.17	8.43	8.66	8.75	9.01	9.27	9.52	9.78	10.04
O	11.97	12.26	12.65	12.99	13.13	13.52	13.91	14.28	14.67	15.06
3 B	8.71	9.00	9.29	9.58	9.87	10.16	10.45	10.74	11.03	11.32
O	13.07	13.50	13.94	14.37	14.81	15.24	15.68	16.11	16.55	16.98
4 B	9.77	10.10	10.42	10.75	11.08	11.40	11.73	12.05	12.38	12.71
O	14.66	15.15	15.63	16.13	16.62	17.10	17.60	18.08	18.57	19.07
5 B	10.93	11.30	11.66	12.03	12.39	12.76	13.12	13.48	13.85	14.21
O	16.40	16.95	17.49	18.05	18.59	19.14	19.68	20.22	20.78	21.32
6 B	12.19	12.59	13.00	13.41	13.81	14.22	14.62	15.03	15.44	15.84
O	18.29	18.89	19.50	20.12	20.72	21.33	21.93	22.55	23.16	23.76
7 B	13.54	13.99	14.45	14.90	15.35	15.80	16.25	16.70	17.15	17.60
O	20.31	20.99	21.68	22.35	23.03	23.70	24.38	25.05	25.73	26.40
8 B	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	19.00	19.50
O	22.50	23.25	24.00	24.75	25.50	26.25	27.00	27.36	27.36	27.36
9 B	16.57	17.12	17.67	18.22	18.78	19.33	19.88	20.43	20.98	21.54
O	24.86	25.68	26.51	27.33	27.36	27.36	27.36	27.36	27.36	27.36
10 B	18.24	18.85	19.46	20.07	20.68	21.29	21.89	22.50	23.11	23.72
O	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36
11 B	20.05	20.71	21.38	22.05	22.72	23.39	24.05	24.72	25.39	26.06
O	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36
12 B	24.02	24.83	25.63	26.43	27.23	28.03	28.83	29.63	30.43	31.23
O	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36
13 B	28.57	29.52	30.47	31.43	32.38	33.33	34.28	35.23	36.19	37.14
O	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36
14 B	33.76	34.89	36.01	37.14	38.26	39.39	40.51	41.64	42.76	43.89
O	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36
15 B	39.71	41.03	42.36	43.68	45.01	46.33	47.65	48.98	50.30	51.62
O	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36	27.36

Housing allowance rates change in the new year

by Ali Bettencourt
Army News Service

WASHINGTON - Most enlisted soldiers, officers living in urban areas, and soldiers without dependents will receive an increase in their basic off-post housing allowance effective Jan. 1.

In addition, housing allowances will no longer be determined by surveys or linked to military pay raises but determined by cost data for the assignment area. The out-of-pocket expense for soldiers will remain the same no matter where they move, said Maj. R. Dennis Lasley, Army Compensation and Entitlements Branch.

The changes are part of the Army's continuing transition from the Basic Allowance for Quarters and Variable Housing Allowance programs to the Basic Allowance for Housing program, Lasley said.

Though some service members will see an increase in their allowances, Lasley said, no soldier will face a decrease as long as he remains at his current duty station, doesn't receive a decrease in pay grade or change his dependency status.

However, soldiers moving to an installation where the rates have gone down will receive the new lower rates —- rates that more accurately reflect what it costs to live in an area for a specific standard of housing, he said.

The BAH program is designed to fix the problems that developed with the BAQ and VHA reimbursement programs, Lasley said.

Under the old programs, housing allowance rates were based on manually gathered data that took into account service member's personal choices, rather than true economic information, he said.

Officers, who generally have more disposable income, were choosing to pay more out-of-pocket to live in housing with higher values than their allowance, he said. When they reported this higher expense on the survey, their rates would increase the following year.

Conversely, enlisted soldiers were choosing to live in housing units at a lesser value than their allowance, and when they reported this value, their rates would fall, Lasley said. This created a "death spiral" in which enlisted rates steadily decreased.

The old process was also problematic because it was tied directly to pay raises rather than real estate market values, Lasley said.

With the National Defense Authorization Act of 1998, the Army shifted to the new BAH program, de-linked the housing allowance from pay raises, and stopped the surveys and the death spiral, he said.

A contractor now assists the Department of Defense in collecting hard economic data on the cost of housing units — from small apartments to large freestanding homes — in 400 different geographic areas, he said.

Members of the Office of the Secretary of Defense Compensation Office and representatives of each of the services use the service members' regular military compensation, RMC, and determine soldiers' buying power, he said. The committee then looks at what type of housing unit a civilian with the same buying power occupies —- on average, nationally — and determines a housing standard for each RMC.

The committee then looks at the national average cost for that type of home and subtracts approximately 19 percent of that cost to determine how much out-of-pocket expense the service member will have to pay.

"If the national average for a three-bedroom home for example is $1,000 per month, then a service member will be expected to pay $190, and that will be consistent no matter where he lives in the United States," he said.

"So, if you are a sergeant with dependents, our data indicates your housing standard is a two-bedroom townhouse," Lasley said. If the average rent and utilities for that type of home is $800, then a service member will pay $152 and receive a housing allowance that covers the remaining cost for that type of home in the area they are living in, he said.

A listing of the new rates, approved Dec. 20, are available at www.perdiem.osd.mil/fy2000.pdf .

Dining Schedule

Week of Jan. 8 to Jan. 14

Weekday Dining Facilities

A La Carte Facilities

3rd ACR CAV House (building 2461)
3rd BCT Iron Brigade (building 2061)
43rd ASG Cheyenne Mtn. Inn (building 1040)
Butts Army Airfield (building 9612)

Standard Facilities

Patton House Dining Facility (building 2161)
3rd BCT Mountaineer Inn (building 1369)
10th Special Forces Group (building 7481)

Weekday Meal Hours

	Mon., Tue. and Wed.	Thur.
Breakfast	7:30 to 9 a.m.	5:30 to 7 a.m.
Lunch	11:30 a.m. to 1 p.m.	11:30 a.m. to 1 p.m.
Dinner	5 to 6:30 p.m.	4 to 5:30 p.m.

Exceptions

• Butts Army Airfield, Mountaineer Inn and Patton House Dining Facility are open for breakfast and lunch only.

• 10th SFG meal hours are the same Monday through Thursday.

Family members are cordially invited to dine at Fort Carson Dining Facilities.

Weekend and Jan. 14 Training Holiday Dining Facilities

3rd ACR CAV House (building 2461)
3rd BCT Iron Brigade (building 2061)
43rd ASG Cheyenne Mtn. Inn (building 1040)

Saturday and Jan. 14 Training Holiday Meal Hours

Breakfast	8 to 10 a.m.
Lunch	11:30 a.m. to 1 p.m.
Dinner	4 to 6 p.m.

Sunday Brunch/Supper Meal Hours

Brunch	9 a.m. to 1 p.m.
Supper	3:30 to 6 p.m.

Sports & Leisure

Intramural basketball begins

by Walt Johnson
Mountaineer staff

When the post intramural basketball season ended last year, Eagle Troop and coach Dave Crisp were at the top of the basketball world here.

Can they win the title for a second year in a row? The answer to that question began Tuesday as the post kicked off the 2000 basketball season with games at Waller, McKibben and Garcia Physical Fitness Centers.

Between now and the end of March when the champion will be crowned, the post fitness centers will be hosting intramural basketball games at 6, 7 and 8 p.m. Monday through Friday on most weeks.

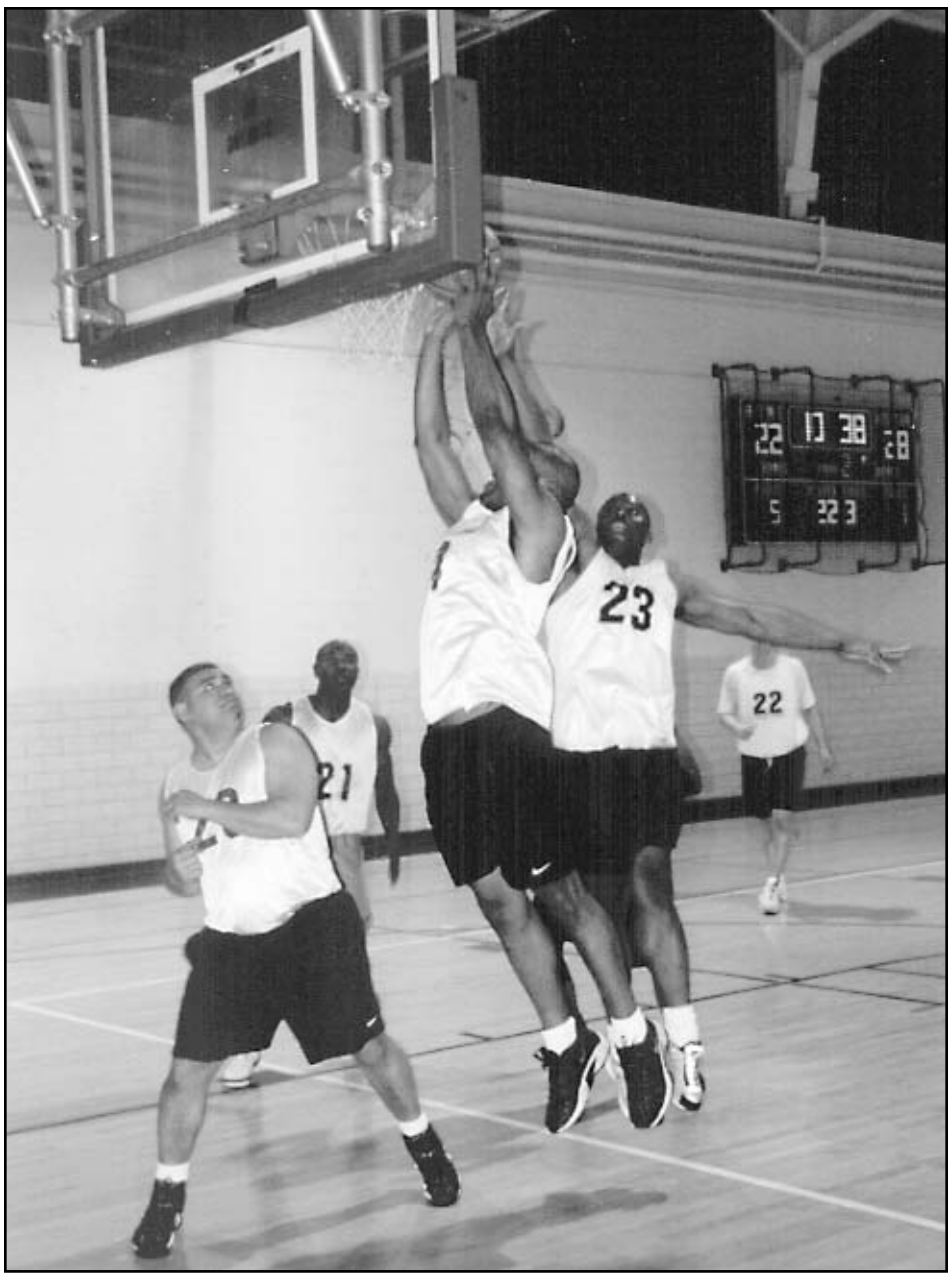
Competing this year at Garcia PFC will be: Dining Facility; Headquarter, Headquarters Battery 3rd Squadron, 29th Field Artillery; Charlie Company, 1st Squadron, 12th Infantry; Headquarters, Headquarters Company 4th Engineers; Charlie Company 3rd Battalion, 29th Field Artillery; Charlie Company 1st Battalion, 44th Air Defense Artillery; Alpha 3rd Squadron, 29th Field Artillery; 64th Forward Support Branch; 534th Signal; Charlie Company 4th Engineers; Bravo Company, 1st Squadron, 12th Infantry; Services, 3rd Battalion 29th Field Artillery.

Competing this year at McKibben PFC will be: Medical Activity Detachment; 2nd Heavy Equipment Transportation Company; 59th Quartermaster Company; S and T Troop, 3rd Armored Cavalry Regiment; 4th Finance Branch; Headquarters, Headquarters Troop Support Squadron 3rd ACR; 60th Ordnance Company; 360th Transportation Company; Headquarters, Headquarters Company United States Army Garrison; Staff Judge Advocate; 32nd Transportation Company; 984th Military Police Company and the 10th Special Forces Group.

Competing this year at Waller PFC will be: Ironhawk Troop; Howitzer Battery 1st Squadron 3rd ACR; 66th Military Intelligence; Grim Troop; Fox Troop; HHT 2nd Squadron, 3rd ACR; B Troop; Maddog Company; Dragon Company; Eagle Troop; HHT 1st Squadron 3rd ACR, Howitzer Battery, 2nd Squadron, 3rd ACR and Killer Troop.

Once again the Mountaineer will feature a "game of the week " during the upcoming season right through to the championship game that will be played in late March or early April.

If you know any team that should be considered for "game of the week" call the sports editor at 443-9939.



Photos by Walt Johnson

Heavy Equipment Transportation's Chris Gillis (4) powers up for a layup during intramural action Tuesday at McKibben Physical Fitness Center.

Ironhawk Troop's Mansfield Little drives to the basket for two points as an HHT defender can't catch up to him in intramural action at Waller Physical Fitness Center Tuesday.

Charlie Company's John Smith drives the baseline and attempts a layup over an HHC 4th Engineers defender during intramural action Tuesday at Garcia Physical Fitness Center.

On the Bench

Now it's time to get down to some serious business

by Walt Johnson
Mountaineer staff

Well, now that I have to get that five pounds of fat off me from the holidays,- not on my body but on my brain from not having to use it much,- let's talk a little about what has happend, what is going to happen and what will happen in sports in coming months.

Johnson

I ran into the 3rd Armored Cavalry Regiment's softball player Mark Laurie the other day at Forrest Fitness Center.

What I will say is, he is getting ready for the upcoming softball season and I am so impressed with his commitment to getting into shape that I am ready to make him my early season favorite for league "Most Valuable Player." Don't believe me now, just wait until you see the results of his off-season conditioning plan.

All right normally I stay as far away from the "best of anything" argument as I possibly can but I have to make some notes about the ESPN series that just ended.

Now all you Bulls fans,- by the way how is the closet you guys are in now?-, can put your chest back in. Sure ESPN tried to sell us on the notion that Michael Jordan is the best athlete of the century, but anyone with half a brain can tell you that naming Jordan the best was the best way to get sponsors to buy into their countdown.

If Jordan was the best athlete of the century could someone please explain to me why? All right he won six NBA titles in eight years, including three-peating twice. Folks, when you put it into perspective that is really not a big deal. A noteworthy achievement indeed, but not a big deal.

Don't believe me? Well consider this. Does anyone remember that there are members of the Boston Celtics that have seven, eight, nine, 10 and 11 rings that they accumulated over a 13 year run when they won 11 of 13 championships?

In an era when the bottom line didn't matter as much as the performance on the court, the Celtics dominated NBA play against teams that had players who knew how to play the game, not aginst kids who have no clue on what a pick and roll or 15-foot jump shot is. Today, teams that can get the most viewers tend to get the better calls from the officials and the televison exposure necessary to generate big bucks for the league and TV stations. That translates into Jordan, which is why he finished number one..

Don't get me wrong, Jordan is an exceptional athlete who did some extraordniary things on a basketball court.. He is deserving of any honor given to him as it relates to when he played the game. But, athlete of the century, I don't think so.

I never saw Jim Thorpe paly, that will be enough of that laughing, but from what I have heard he was some athlete who excelled at numerous sports. When you talk about the best athlete, he should be someone who makes a mark in as many athletic endeavors as possible.

I don't care to say who the best athlete of the century was but I will say that I enjoyed all the athletes I have been blessed to see in my lifetime. The ESPN series was a good one, and if you get a chance to see it do so, you will enjoy it. Of all the things about the series I didn't understand there was two things that jumped out at me.

First there was the thought in his day that some people thought Babe Ruth was half black. That is the first time I have ever heard that and I will hve to research this further. The second, why did they put the horse in the the top 50? He was a horse, for crying out loud.

So now there are 12 teams left to fight it out for the NFL title.

In the AFC the Jacksonville Jaquars and Indianapolis Colts will get a week off, while in the NFC the St. Louis Rams and Tampa Bay Buccaneers get the week off. Now lets see a show of hands for the people that predicted this at the beginning of the season.

What this season has shown us is there will be a lot of surprises before two teams head to the Georgia Dome in Atlanta, Ga., for the 34th Super Bowl.

Right now I would pick Indianapolis and Tampa Bay to get to the big game.

Photos by Walt Johnson

Undefeated season

Armor unit wins intramural football championsip

by Walt Johnson
Mountaineer staff

The setting was perfect for a championship football game and the 1st Sqaudron, 68th rmor and 32nd Transportation teams were ready to do battle to settle the post football championship Dec. 16 at the Mountain Post Sports complex.

Clearly, the two best teams in the recent post flag football league were staring across the field from each other and the game promised to be a good one at the beginning of the night. It did not disapoint anyone.

The Armor team came into the game with a perfect record and al the pressure associated with playing for a title and defending perfection.

The 32nd team came into the game seeking the recognition they felt they deserved and only winning a championship would give them that, or so they thought.

Transportation took the opening kickoff and began marching down the field. Just when it seemed Transportation would score the first points of the game Armor's Ahmed Braimah stepped in front of a pass from Transportation's John Hale to give his team theball and stop the Transportation drive at the Armor's 23 yard line.

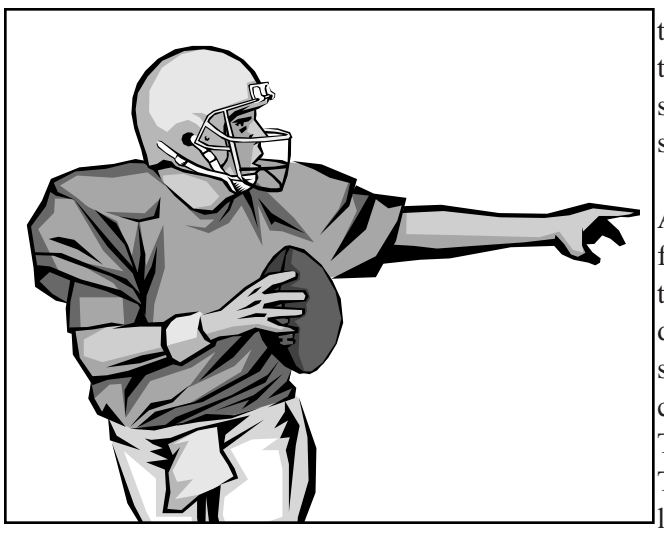
An already confident 1/68 team took the turnover and used the momentum from the play to move down the field and score the first points of the game.

Moving from their own 23 yard line the Armor team drove down the field to the Transportation 23 yard line. Sensing it was time to take a shot at the end zone, Armor's Michael McDonald ran down the right sideline and caught a 23 yard touchdown pass from Bill Annusek to give 1/68 a 6-0 lead. The extra point attempt was missed so with three minutes left in the half, Armor was now protecfting a 6-0 lead.

The Transportation team could not generate a scoring drive for the rest of the half as the stingy 1/68 defense bent at some points but stood firm against the speed and poise of the Transportaion offense.

At halftime it became obvious the Armor team felt very good a bout their position in the game as one player reminded his team to "continue to do what we do best."

That was play suffocating pressure defense and take advantage if any break the opposingin eam would give them.



The game was close at halfime but Armor put some distance between themselves and their opponents early i the second half when Annusek found center John Kirkendall with a 17 yard touchdown pass giving the Armor a 12-0 lead.

Transportation quickly responded to the touchdown by nounting a rally that saw them get deep into Armor territory. Again the Armor defense rose up to stop the Transportation threat as Kenneth B. Copeland Jr., intercepted a Hale pass at the Armor 25 yard line and returned the ball to the Armor 33 yard line thwarting the Transportation rally. More important than that, the interception came with only seven minutes and 52 secoinds left.

Annusek and the Armor team tried to go for the Transpotrtaion team's throat as they drove down the field seeking the game clinching touchdown. They go down to the Transportation 15 yard line and seemed poised to get a touchdown but Patrick Ford stepped in front of an Annusek pass to give the ball back to Transportion with just over three minutes left.

Transportation tried to take advantage of their break as Isaih Cooper hit Ford with a 40 yard completion to the Armor 20 yard line. Hale then found Maurice Pierre in the end zone to make the score 12-6 and Transportation had new life, but there was only two minutes left in the game.

Transportation then got a chance to get back into the game as Hale picked off a Annusek pass but Transportation could not capatilize on the break and the Armor team had it's championship.

Post schedules spinning cycle class for beginners

Gina Casanova, post spinning class instructor, leads members of the Mountain Post through a spinning class Tuesday at the Post Fitness Center.

The post has added beginners classes on Thursdays at 3:30 and 4 p.m. which will give people who need or want individual attention the chance to learn what the spinning class has to offer, according to Casanova.

The regular spinning class schedule is as follows: Tuesday and Thursday at noon; Monday, Wednesday and Friday at 5 and 6 p.m.; Tuesday and Friday at 5 and 6 p.m.

People who wish further infomation on the spinning classes may contact the PFC at 524-1163.

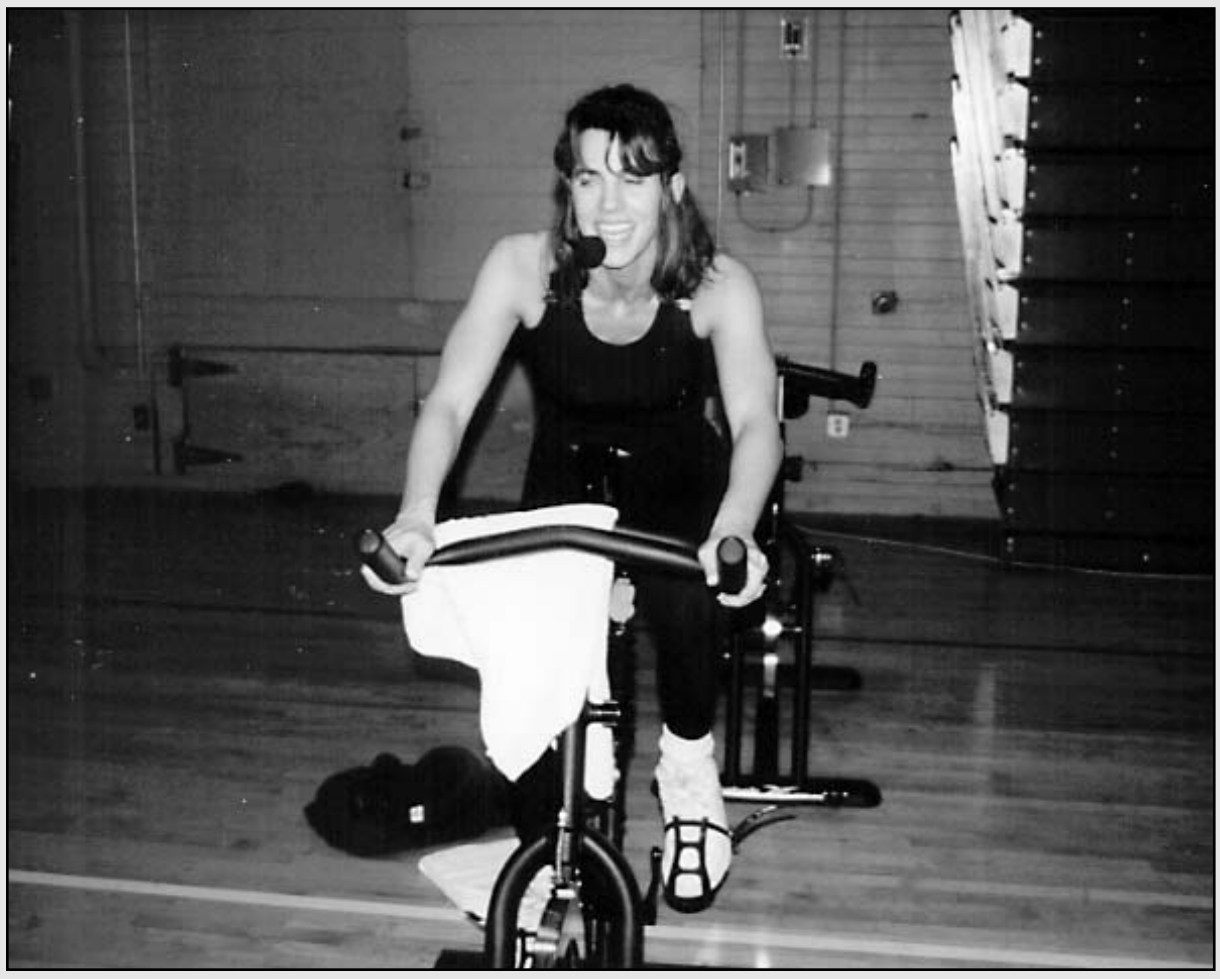


Photo by Walt Johnson

Money, money, money is displayed in the Money Museum

Story and photos by Nel Lampe Mountaineer staff

Money.

"Where do you think money comes from?" Parents often ask their children — especially this time of year.

This is a good time to visit the Money Museum in downtown Colorado Springs. One reason to visit is it's free. Another reason is to learn where money really comes from.

You also get a chance to look at a lot of money. Even although it's not yours, it's fun to take a look at some $10,000 and $5,000 bills. And when the exhibit isn't on loan, $100,000 bills are in the museum's Bureau of Engraving and Printing Gallery.

The American Numismatic Association's Money Museum opened in 1967 and has one of the world's largest collection of paper money and coins. Two other facilities — the American Numismatic Society in New York City and the Smithsonian in Washington — have larger collections, although their display space is smaller than the Colorado Springs facility.

Upon entering the Money Museum, visitors see large models of coins from around the world displayed in the lobby, as well as a chest full of coins. The attendant at the desk asks visitors to sign the guest register then gives instructions for the tour. The tour is self-directed, and the logical place to start is to descend the stairs and begin with the History of Money exhibit.

The Colorado Gallery shows the gold mining days in this area and privately minted coins.

"Money" examples from as early as 700 B.C. are displayed. According to the museum curator, most of the antique coins in the exhibits are real.

Visitors learn that money was invented when people wanted something to exchange for goods they owned or wanted to buy. Examples of items which served as money were whale teeth, jewelry and cocoa beans. Some civilizations used huge plates of stone or heavy metal ingots.

A walk through the displays shows the history of money of many countries over several centuries. Perhaps the most interesting exhibits in the history of money are those near the end of the exhibit which depict money used in early America.

In Colonial days it was common for immigrants to use the money they had brought with them. Money from such countries as England and Ireland were quite common.

Eventually, early colonists started making money.

In 1790, President George Washington established the Philadelphia Mint. Washington donated $100 worth of silverware to the mint for use in making coins.

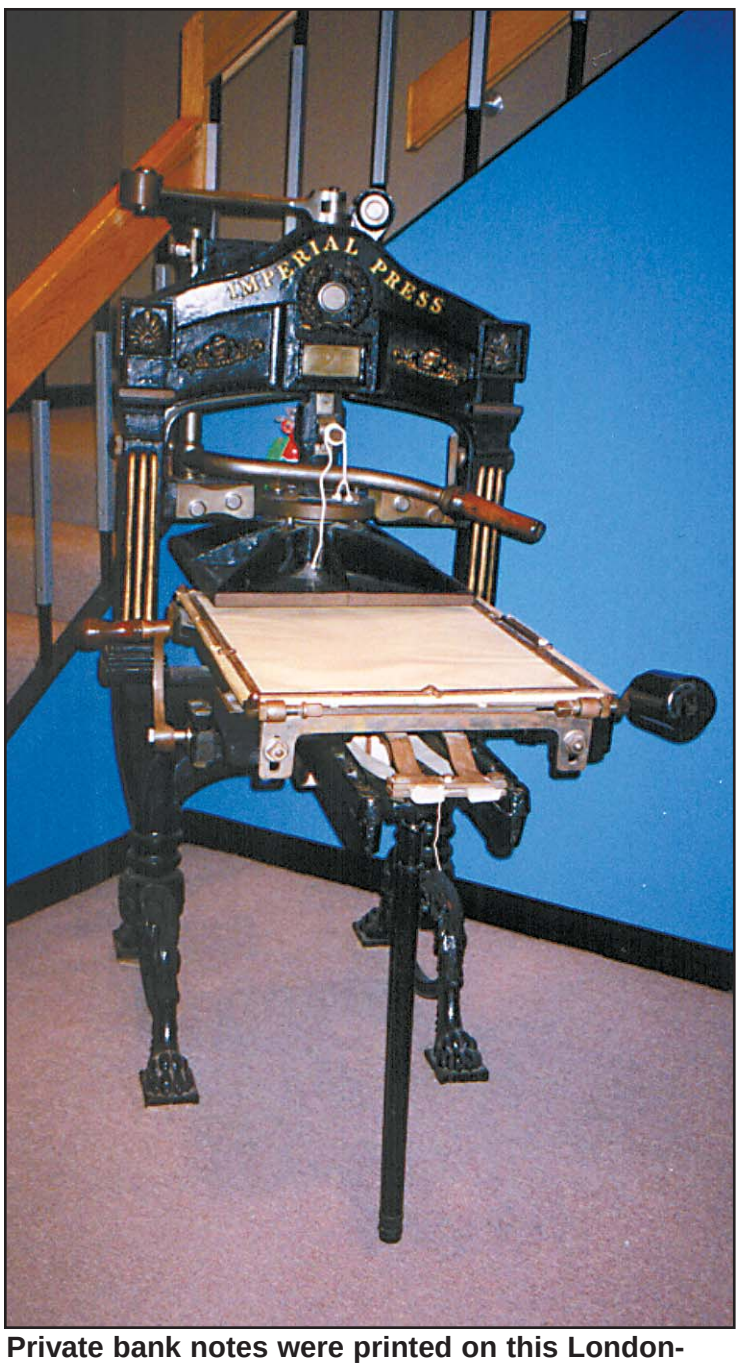
Coins or tokens from the Civil War era, including a $2.50 coin and a $5 coin are shown as well as a collection of gold American coins and an extensive collection of American paper money.

A special presidential collection has coins from the year of birth, inauguration date and year of death, as applicable, of each president. The collection includes an engraving depicting the president and a copy of the president's signature.

Once you've checked out money's history, visit the main floor exhibits. This is where you'll find the oddities and money you'll recognize. Displays include gold certificates and reserve notes and bills used in Hawaii in the 1940s, overprinted with "Hawaii." There are uncut sheets of $100 bills.

There's a display of American quarters, including new quarters honoring each state in the order they entered the union. Thus far, Delaware, Pennsylvania, New Jersey, Georgia and Connecticut quarters have

See Money, page B2



Private bank notes were printed on this London-made paper press.

Homefront Issue

A pull-out section for the Fort Carson community

January 7, 2000

Veterans

From Page B1

been issued. This year, Massachusetts, Maryland, South Carolina, New Hampshire and Virginia quarters will be issued. Colorado's quarter will be issued in 2005.

These quarters still have George Washington's profile on one side. Special designs selected by each state is on the reverse side.

Something that will make you think twice when you get money from an Automated Teller Machine is the exhibit of $20 bills received from a Colorado Springs ATM. Not only are the five bills in numerical sequence, one bill has three rare production errors. The five $20 bills are worth thousands of dollars.

Other coins displayed are stamped on the wrong-size coin blank, double printed or misstamped.

A display of dollar coins includes the soon to be circulated gold-colored dollar coin bearing the likeness of Sacajawea, a Shoshone Indian guide on the Lewis and Clark expedition. The new dollar coin replaces the Susan B. Anthony dollar coin which debuted in 1979.

A special exhibit on the main floor displays Chinese money — from 1122 B.C. to 1911. Thomas Henry Coole, a Methodist missionary to China, gathered the collection.

A display of pennies includes the zinc-coated steel penny coin which was printed in 1942 and 1943. Since copper was being used in the war effort for electronics and shell casings, the government sought to conserve copper by replacing copper pennies with the steel ones.

The artist/engraver who designed many of the U.S. Mint's coins, Gilroy Roberts, made a permanent loan of his office to the museum. The workshop was reproduced as faithfully as possible. Roberts designed the Kennedy half-dollar coin as well as inaugural medals for several presidents.

Of interest to Colorado residents is the Colorado Gallery which emphasizes the gold history of the state. Not only are photographs and equipment from mining days exhibited, an extensive display depicts "private coinage" — gold coins minted in Colorado by private companies. One of the primary minters of coins was the company, Clark and Gruber. Later the word "Mint" was added to the name. Clark and Gruber later became the 1st National Bank of Denver the first bank west of the Mississippi.

An act of Congress authorized a mint in Denver and the government obtained the minting equipment belonging to Clark and Gruber. However the Denver Mint wasn't established until 1895, when a new law authorized the mint. It has been operating since 1904 at its present site in downtown Denver.

Called the Pikes Peak Issue, the Colorado gold coins were minted in 1860 and 1861. A collection of the rare gold coins minted in Denver as well as Cripple Creek dollars are in the Colorado Gallery.

The Money Museum is open from 9 a.m. until 4 p.m. Monday through Friday. It opens at 10 a.m. Saturday. There is no admission cost.

Near the lobby desk is a small gift shop which sells key rings, bookmarks, caps and cups, with money related designs. It's also a good place to start a coin collection. Packages of starter coin collections are sold in the gift shop as well as coin holder folders. Special folders are sold for collecting the state quarters

Guided tours are given to groups of 10 or more people by arrangement. Call 632-2646 for a group reservation. The Money Museum is at 818 N. Cascade Ave. From Fort Carson, take Interstate 25 north to the Bijou exit east. Turn north onto Cascade. Park along the street or in the parking lot next to the Money Museum.

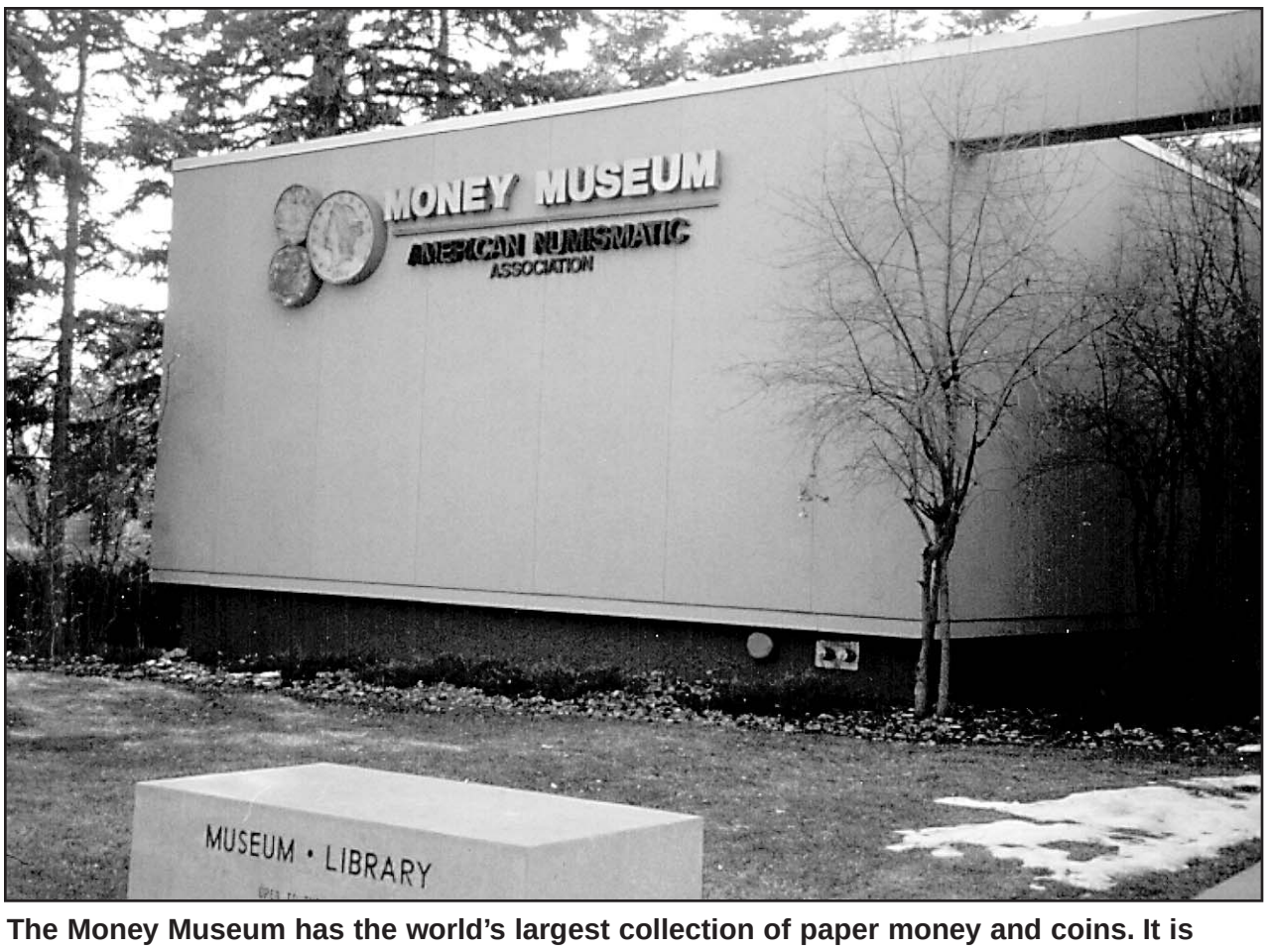
A 10,000 ounce beam balance, used for weighing gold bars, is so sensitive that the slightest weight is measured.

The center $20 bill has three paroduction errors. The bills, numbered in sequence, were dispensed from an Automated Teller Machine.

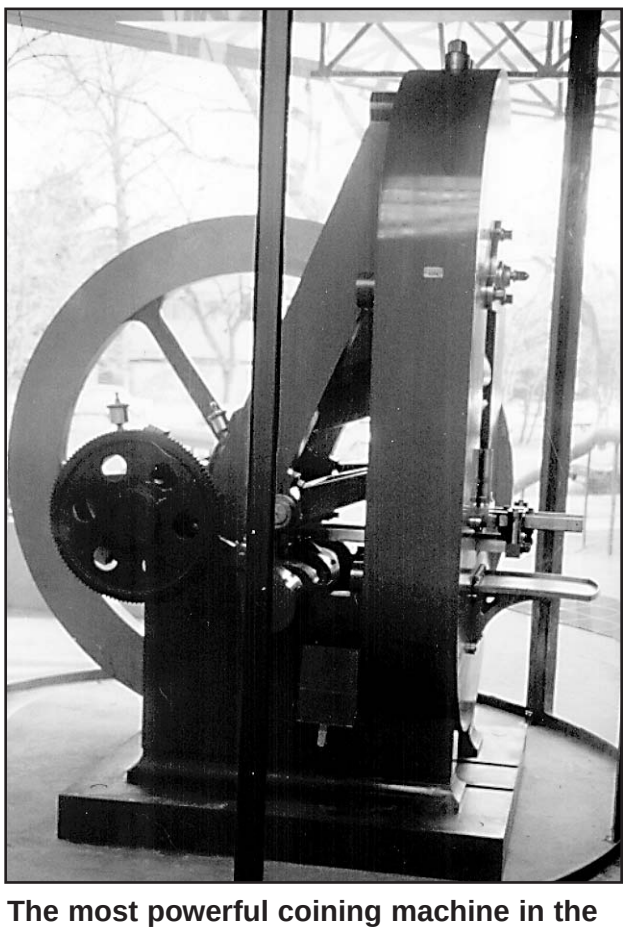
Just the Facts

- **Travel time** 20 minutes
- **For ages** all
- **Type** Money museum
- **Fun factor** ★★★ (Out of 5 stars)
- **Wallet damage free**

$ = Less than $20
$$ = $21 to $40
$$$ = $41 to $80
(Based on a family of four)



The Money Museum has the world's largest collection of paper money and coins. It is nearThe Colorado College campus.



The most powerful coining machine in the world is housed in glass at the Money Museum's entrance.

Community Events

Family Readiness Center

The Family Member Employment Assistance Program presents a Resume Workshop Jan. 19 from 1 to 3 p.m.; and a Standard Form 171 and Optional Form 612 Workshop Wednesday, Jan. 12 and 26 from 1 to 3 p.m. For registration and additional information, call 526-0452.

Debt Management is a program offered through Financial Readiness at Army Community Service to assist servicemembers, retirees and family members to get control of their debts. For anyone who is overwhelmed with debts and needs help call Financial Readiness at 526-0449 for a confidential consultation.

The Financial Readiness Program is presenting a class from 9 to 11:30 a.m. March 7. The class is on Check Book Management, Army Community Service. Call 526-4590 for more information.

The Financial Readiness Program is presenting a class from 9 to 9:30 a.m. March 7. The class will be an ETS Briefing at the Elkhorn Conference Center. Call 526-4590 for more information.

The Financial Readiness Program is presenting a class from 9 to 11:30 a.m. March 8. The class is Financial Planning for the First Term Soldiers, McMahon Theater. Call 526-4590 for more information.

The Financial Readiness is presenting a class 9 to Noon March 17. The class is a Brown Bag for Financial Planning, Army Community Service. Call 526-4590 for more information.

The Financial Readiness Program is presenting a class from 2 to 2:30 p.m. March 21. The class is Smooth Move Overseas, Army Community Service. Call 526-4590 for more information.

The Financial Readiness Program is presenting a class from 9 to 9:30 a.m. March 21. The class will be ETS Brief at the Elkhorn Conference Center. Call 526-4590 for more information.

The Financial Readiness Program is presenting a class 4 to 5:30 March 30. The class is a Credit Builder Plus Seminar, Army Community Service. Call 526-4590 for more information.

The alternative parenting class "Raising Kids in Troubled Times" (R-Kitt) will resume on Jan. 11. This on-going series will continue to meet on Tuesday evening, 6 to 8 p.m., at the Family Readiness Center, Building 1526

Jan. 11	Orientation/Togetherness
Jan. 18	Discipline
Jan. 25	Tantrums

Miscellaneous

The American Red Cross is holding classes in January for Community First Aid and Safety. January 11, 13, and 18, at 6 p.m. to 9:30 p.m. For more information call 524-1279.

The Colorado Springs Children's Choral is auditioning children ages 8 to 12 for the training choir and young people in high school for the Summit Ensemble. The auditions will be held Jan. 8 for Treble Choirs ages 8 to 12 and Jan. 5 for Summit Ensemble, mixed voice choir, high school students. Call 633-3562 to make an audition appointment.

The Family Member Employment Assistance Program is sponsoring a recruiting day for Staffing Solutions on Jan. 11 and 25 from 8:30 to 11:30 a.m. Location to be announced. For additional information, call 526-0452

Service Corps of Retired Executives is holding a seminar on "Starting and Building Your Own Business. The seminar will be held in bldg. 1118, room 182 Jan. 12, from 8a.m. to noon. Registration at the ACAP Center required by close of business Jan. 10. A $15 fee for the SCORE Packet is required.

The Los Angeles Police Department is coming to Fort Carson Jan. 28. Employer Recruiter Day Sponsored by ACAP 9 to 11 a.m. building 1219, Fort Carson. For information call (800) 421-9555 or (323) 957-4529.

Due to illness, Renee Hillman, an Army Community Services employee, needs annual leave donations to help cover her absences due to the exhaustion of her available paid leave. Civilian employees who would like to donate annual leave should contact Darnelle Selby at 526-4590.

The Trails, Open Space and Parks Working Committee and the Colorado Springs Parks and Recreation Department will host a public meeting Jan. 12 to solicit input on open space acquisitions. The meeting will be held from 5 to 7 p.m. at the Meadows Park Community Center, 1943 S. El Paso Ave. For more information, contact Terry Putman, Manger of Planning and Resource Development for the Parks and Recreation Department, at 385-6516.

Manitou Springs hosts free historic speakers series at the Elementary School Auditorium, 701 Duclo and will begin at 3 p.m.

Jan. 23	Winfield Scott Stratton
Feb. 13	The Keithley Cabins
Feb. 27	A Spa in Manitou Springs
March 12	Architecture of Early Manitou Springs
March 26	The Old Cliff House

For more information call the Chamber office, 685-5089 or 1-800-642-2567.

ACT Assessment is Feb. 12. Registration postmark deadline is Jan.7 Late registration postmark deadline is Jan. 21 (an additional fee is required for late registration.) For more information contact your high school or register on line on ACT's website www.act.org .

Embry-Riddle University has a full-time Education Assistant Program Manager position available at Fort Carson. Fax resume and cover letter to 576-6556 or mail to ERAU, Colorado Springs Center, 4900 ellis Street, Suite 2, Army Education Center, building 1117 Room 310, Fort Carson, CO 80913. E-mail colorado_springs_center@cts.db.erau.edu .

In order to provide the best possible service for Fort Carson customers, LB&B wants to ensure that our customers are aware of our Quality Hotline. LB&B's Quality Hotline: 526-6690.

The National Prayer Breakfast is Jan. 21 from 7 to 9 a.m. at the Post Physical Fitness Center. Tickets are $5. Reserve tickets through units command sergeants major, garrison departments and post organizations and agencies.

Applications are being accepted for people who want to become docents for the Cheyenne Mountain Zoo. There will be two classes to train new docents. Classes run from January through March. One class will meet Saturdays and on on two weekday mornings. Docents must be 21 or older. Please call Larry Williams at 471-7199 for more information.

The Enlisted Spouses Charitable Organization meets the third Wednesday of every month at the Friendship House, building 1354, at 7 p.m. The next meeting will be a potluck social Jan. 19. For more information, call 526-1053.

The Couple's Journey two-hour courses are offered the third Thursday of each month from 6 to 8 p.m. at the Elkhorn Conference Center. The next class, "10 Great Dates" is Jan. 20. For more information or to register and receive child care, call 526-4590.

Commissary and post exchange agent letters are now issued through the Directorate of Community Activities, Administration Support Services Office, building 1217, room 176 from 8 to 11 a.m. and 1 to 3 p.m. Monday through Friday. For more information, call 524-1083.

To upgrade Records Management procedures all files need to be approved annually on FORSCOM Form 350-R, List of File Numbers. This form is in Jet Form. The following files need to be transferred to the Records Holding Area:

- 600-8-105a, Personnel-Type Orders
- 600-8-105c, Permanent Order Records Sets
- 600-8-22b, Military Award Cases

For more information, call Duane Gregorich at 526-2107.

Due to illness, Maria Sofia Cassares, an employee of MEDDAC, needs annual leave donations to help cover her absence due to the exhaustion of her available paid leave. Civilian employees who would like to donate annual leave should contact Janis Milligan at 526-7248.

Due to illness, Carol L. Noble, an Army Community Services employee, needs annual leave donations to help cover her absences due to the exhaustion of her available paid leave. Civilian employees who would like to donate annual leave should contact Mary Jane Fletcher-Hermes at 526-4590.

Due to illness, Donna Roachford, an employee of Medical Department Activity, needs annual leave donations. Civilian employees who would like to donate annual leave should call Janice Milligan, 526-7248.

The DCA Abandoned Vehicle Lot, building 3660, Magrath Avenue is closed Jan. 17.

Youth

The Children's Literacy Center is seeking volunteers, age 13 or older, to provide one-to-one tutoring in reading for first, second and third graders who need additional help. . Orientation and a two-hour training session is scheduled for the end of January. For more information, call 471-8672.

Youth Services, building 5950, is temporarily closed because of construction. The B.A.S.S.H. program will relocate to building 5510. All Youth Services classes will move to different locations. For more information regarding the closure and change in services, call Jay McKinney at 526-2680 or 4425 or Darrilyn Young at 526-1239.

Fort Carson's Grant Library sponsors storytime Wednesdays from 10:30 to 11 a.m. Grant Library is located at 4950 Flint St. building 1528. For more information, call 526-2350.

The Children's Hopes and Dreams-Wish Fulfillment Foundation is accepting names of children on Fort Carson who might be eligible for having a dream fulfilled. The foundation makes wishes come true for children with chronic or life-threatening illnesses. For more information, call (973) 361-7366.

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Military Briefs

From Jan. 3 through March 15 the Central Vehicle Wash Facility will operate at reduced capacity, due to facility maintenance. Questions regarding availability of wheel and track facilities should be addressed to the Facility Operator, during the hours of 7 a.m. and 3:30 p.m., at 526-3820.

The ACAP Center now has set times for clearing. Monday through Wednesday, 7:30 to 9 a.m. and 3:30 to 4:30 p.m., Thursday 9 to 10 a.m. and 3:30 to 4:30 p.m., Friday 7:30 to 9 a.m. and 1 to 2:30 p.m. If you have questions please call 526-1002/0640, or visit the web page www.carson.army.mil/ACAP/acap.html .

There will be an Officer Candidate School board conducted at PERSCOM April 3 through 7. The local board will be held Jan. 25 through 27. This board is required for all applicants. The board will be conducted at the Elkhorn Conference Center. All participants must report in Class As on Jan. 25 at 10 a.m., prepared to appear before the board members. All packets must be received by the 4th PSB, Personnel Actions Branch, building 1118, room 317, no later than Jan. 18. For more information call Sgt. Bailey at 526-1906 or 526-4039.

The Army Ideas for Excellence Program is seeking military and Defense Department personnel who have suggestions for accomplishing a job better, faster, more efficiently or less expensively. Anyone who knows of innovative ways to cut operating costs; make better use of resources; save materials and labor; improve quality and services; and increase productivity should call 526-5077 for more information. The government will pay up to $25,000 for a good idea.

Anyone on official travel (TDY or PCS) must use their Government Travel Card. Anyone without a government Visa card should pick up an application packet. To insure that a new card is activated, call (800) 472-1424 before using it. For more information, call John Tack at 526-5077.

The Sergeant Audie Murphy Club event calendar is as follows:

Meetings: held monthly on the third Wednesday of the month at 11:30 a.m. at Fatz, Jan. 19 and Feb. 16.

Induction Ceremonies: 1st Quarter Board, Feb. 4. All induction ceremonies are held at McMahon Theater.

Induction ceremonies and rehearsals are held at McMahon Theater. All other events are conducted in the main conference room of building 1430. For more information, call 526-2409 or 526-3887.

The University of Portland in Oregon offers an opportunity for soldiers interested in earning a bachelor's degree and becoming an Army leader. To receive more information on the University of Portland, Army ROTC and the Green to Gold program, contact Capt. Gary Cohn at (800) 227-4568 ext. 7682 or (503) 943-ROTC.

Contributors are needed for the *Mountaineer.* If you have writing skills and would like to help get your unit's story out, the *Mountaineer* is looking for people to write occasional stories for publication. The *Mountaineer* staff provides training. Please notify the staff in advance of writing a story. For information, call 526-4144 and ask for the editor.

The Directorate of Logistics offers the following classes:

• Accident Avoidance Training Course is Jan. 20 in the DOL classroom from 8 a.m. to noon. Doors will open at 7:30 a.m. All attendees must sign the attendance roster and be seated by 8 a.m. To reserve a seat, call 526-5534.

Courses are restricted to those military and civilian employees assigned to directorates and separate activities on Fort Carson. Classes are limited to 50 students.

• Forklift Examiner Course: Jan. 19.

See your unit training NCO to schedule classes with Individual Military Training. For allocations or more information, call 526-3367.

Grant Post Library has paperback books available for units departing Fort Carson for training. Boxes of new, popular paperbacks (maneuver book kits) can be obtained easily. No paperwork or prior planning is required and the books do not need to be returned. The soldier responsible for the unit must come by, provide the name of the unit, the number of soldiers going to training and the length of time they will be gone. Call 526-8144 for more information.

The Fort Carson Safety Office conducts the following classes in building 1117:

• Motorcycle Safety Course: Jan. 18 and Feb. 18 from 7:30 a.m. to 4:30 p.m., Classroom 309A.

• Three-day Safety Officer Training Course: Feb. 7 to 9 from 9 a.m. to 5 p.m., Classroom 223.

• Hazard Communication Train-the-Trainer: Feb. 22 from 12:30 p.m. to 4 p.m., Classroom 223.

• Local Radiation Protection Officer Course: Feb. 15 from 9 a.m. to 5 p.m., Classroom 223.

Attendees are required to bring a copy of their respective duty appointment memorandum to the Three-day Safety Officer and Hazard Communication Courses. Space is limited to the first 12 people who preregister for the Motorcycle Safety Course by calling 526-2123. For more information on SOTC courses, call 526-8044 or 526-2123.

Effective immediately, range safety certification has changed from a three-year certification to a one-year certification. Classes will continue to be held at Range Control every Friday at 1 p.m. For more information, call 526-6330.

If you are PCSing to Korea or Southwest Asia, or if you are due for a series update, you need anthrax immunizations. This immunization is mandatory. Report to the Soldier's Readiness Processing site, building 6267 near Ironhorse Park, and on the second floor in the medical section. Immunizations are given Tuesdays and Thursdays from 1 to 3 p.m.

The South Carolina Army National Guard has several vacancies in the combat arms branches for lieutenants and some junior captains leaving active duty. The SCANG also needs aviation officers qualified for the AH-64 Apache. For more information, call (800) 922-6600.

Soldiers separating or retiring after or during a deployment or upon completing a lengthy deployment should begin the Army Career and Alumni Program early. For more information, visit the ACAP Center in building 1118 to make an appointment.

Sergeant Maj. of the Army Robert E. Hall has challenged the entire force to support recruiters worldwide. Soldiers can meet this challenge through a program called Operation SMART. This program recognizes all soldiers, active and reserve, who provide referrals to recruiters which result in enlistment. More information is available on the Worldwide Web at www.usarec.army.mil . Follow the link to Operation SMART.

The Army is looking for soldiers and civilian personnel for a special documentary film entitled "Extreme Courage." The film will profile those individuals who have demonstrated great courage in noncombat situations. Contact Kathleen Canham Ross at (310) 235-7621.

The Army Recruiting Command's Recruit the Recruiter Team seeks top noncommissioned officers from sergeant to sergeant first class to volunteer for reassignment as an Army recruiter. For general information or to schedule an interview, call (800) 223-3735 ext. 60215 or log on to the following Web site: www.goarmy.com/recruiter .

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Legal Notice

With deepest regrets to the family of Spc. Daniel R. Bennington, deceased. Anyone having claims against or indebtedness to his estate should contact Capt. James S. Capps at 526-5342 or 2212.

With deepest regrets to the family of Pfc. Benjamin J. Donaldson, deceased. Anyne having claims against or indebtedness to his estate should contact 1st Lt. Woodward H. Caldwell, Summary Court Officer, at extension 526-1585.

Sports & Leisure

Interested in being a member of the Fort Carson Golf Council? Contact Ltc. Minnon 524-3890 or the Golf Course Management with your name and telephone number no later than Jan. 21.

Tae Kwon Do classes are being offered at Child and Youth Services every Thursday and Friday from 5:30 to 6:30 p.m. Ages 5 and up are welcome. For more information, call 526-2680.

Garcia Physical Fitness Center's Step Aerobics class every Monday, Wednesday and Thursday 9 to 10:30 a.m. Beginners are welcome.

The Ent Gun Club at Peterson Air Force Base is open to all active duty, National Guard, reserve and retirees of all services. The club's shooting range opens at 11 a.m. every Thursday, Saturday and Sunday. Skeet, trap, sporting and clays are available. Personal weapons are welcome or borrow one from the club. The annual membership cost for E-4 and below is $1.50, and E-5 and above is $30. For more information, call 596-7688.

The Fort Carson Swim Program offers youth swimming lessons at every level. Levels four through seven are a combined class and are limited to 10 students per class. Levels two and three have a maximum of eight students per class. Classes are Mondays, Wednesdays and Fridays from 5 to 5:45 p.m. Upon completion of the class, the child receives an American Red Cross card for the highest level they completed. For more information, call Charles Jarboe or Ann Bagshaw at 526-3107.

Falcon Youth Hockey needs coaches. For more information, call 488-8979.

Free bicycle spinning classes are Monday through Wednesday at 5 and 6 p.m. at the Post Physical Fitness Center.

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Get Out!

Flying fruitcakes

All it takes is a stale fruitcake and the desire to hurl, to participate in the "5th annual Great Fruitcake Toss" in Manitou Springs Saturday. Beginning at 10 a.m. with registration, members of the media have the first toss at 11 a.m. Open competitions start at 11:30 a.m.

There is no entry fee. If you don't have your own authentic fruit cake, you can rent one for 25 cents. Prizes are awarded for the ugliest and most beautiful fruitcake, as well as the most creative. The Fruitcake Toss is in Memorial Park in Manitou Springs. Call the Chamber of Commerce for further information: 685-5089.

Denver Theater

"Red, White and Tuna" is showing through Jan. 23 at the Auditorium Theatre in Denver.

Cathy Rigby stars in **"Peter Pan"** Tuesday through jan 23, at the Buell Theatre.

The Garner Galleria Theatre features the 1940s musical, **"Swingtime Canteen."** Tickets are available through TicketMaster or (303) 893-4100.

"Stars on Ice" at the new Pepsi Center in Denver, Jan. 29 at 7:30 p.m. Call (303) 830-8497 or TicketMaster for tickets, which start at $38.

Stockshow

The 94th National Western Stock is in Denver Saturday through Jan. 23. Tickets for all stock show events can be obtained from the ticket office, 4655 Humboldt St. or TicketMaster locations. Admission to the grounds is $7 for adults and $2 for children on Saturdays and Sundays. During the week, adults are admitted for $5 and children admitted for $1. The grounds are open 8 a.m. to 9 p.m. daily. Rodeo tickets are extra and start at $8. There are 25 rodeos, two Wild West Shows, dancing horses and other horse performances as well as livestock displays, barntours and special events.

Christmas lights

Yes, Christmas is over, but the holiday lights at the civic center in downtown Denver will continue to be lit at night during the National Western Stock Show and Rodeo, beginning Saturday and continuing through Jan. 23.

Disney's "Fantasia"

"Fantasia/2000 is running in the United Artists/ Colorado Center in Denver. Tickets are $$8 for children and $10 for adults. Call the box office at (303) 777-34576

Hockey

Hockey fans can check out local hockey with the Colorado Goldkings and Colorado College at the World Arena. Tickets start at $10 for the 'kings and $4 for the Tigers. Call 576-CNBO or the Information, Tickets and Registration office in the Mini Mall for tickets.

Concert

Def Leppard and Joan Jett appear Jan. 16 at the Colorado Springs World Arena at 7:340 p.m. Tickets are $26, call 576-2626.

Theater

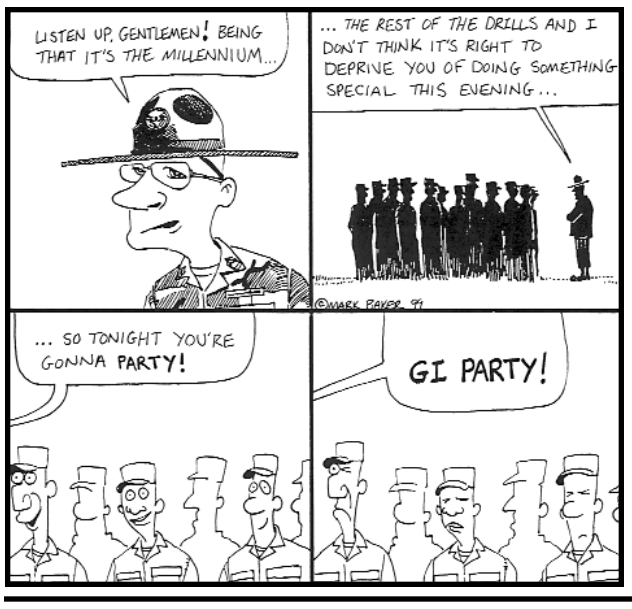
"Camelot," a Broadway road show, is at 8 p.m., Jan 18 and 19, at the Pikes Peak Center, 190 S. Cascade. Tickets begin at $23.

"Tap Dogs," the Australian tap dancers, make an appearance at the Air Force Academy's Arnold Hall Theater. Tickets start at $15, call 333-4497for tickets.

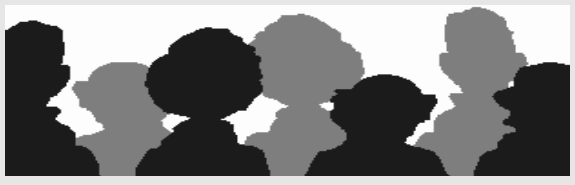
"The King and I" is at Arnold Hall Theater at the Air Force Academy Jan. 29, at 7:30 p.m. Call 333-4497 for tickets. Tickets are $15 to $25.

Pvt. Murphy's Law

by Sgt. 1st Class Mark Baker



McMahon Theater Movies



Saturday and Sunday

"The Iron Giant" (G) 2 p.m.

"Life" (R) 6 p.m.

Children age 10 and under must be accompanied by an adult or sibling who is at least 13 years of age. The 2 p.m. matinee is intended for a children's audience and the 6 p.m. movie is intended for an adult audience. All movies cost $1 for anyone 5-years-old or older.

McMahon Theater is located on the corner of McDonald Street and Wetzel Avenue. For more information, call 526-4629.

Snack Bar Price List

All candy	.75
Soda	$1
Popcorn	$1
Hot dogs	$1
Pizza slice	$1.50
Egg rolls	$1

*Snack bar is open during all shows.
**Prices subject to change.

Year in photos; Mountaineer staff picks

Photo by Spc. Cecile Cromartie.
This photo stands out because you can see the soldier's eyes so clearly. This was a difficult photograph to take.

Photo by Spc. Socorro A. Spooner.
Children are always fun for us to photograph, especially because we're a military newspaper and take lots of photos of soldiers.

Photo by Walt Johnson
It's great to see a moment like this captured in a photograph. Catching the action of the swimmers in mid-air is tough to do.

Photo by Spc. Zach Mott
Sometimes a different angle can make all the difference in telling a routine training exercise story.
The wire and sunlit soldier's face is a nice contrast.

Photo by Spc. Adam Thornton
The silhouette of a Fort Carson fireman surrounded by smoke and the distant horizon gives this photo a lonely, romantic touch.

Photo by Nel Lampe
This colorful photo catches the spring day, the scenic lake and walking bridge at the Broadmoor Hotel. It was taken with a Kodak one-time use panoramic camera.

Photo by Cpl. Bryan Beach
A soldier holding a skull and cross bones flag at the finish line of the road march for the Expert Infantry Badge seems to say it all.