



DEPARTMENT OF THE ARMY
4ID READY COMPANY
HEADQUARTERS AND HEADQUARTERS BATTALION, 4TH INFANTRY
DIVISION 1456 IRONFIGHTER DRIVE
FORT CARSON, CO 80913-4159

AFYB-DTS-RCO

09 February 2021

MEMORANDUM FOR RECORD

**SUBJECT: 4th Infantry Division Stryker Operator Development Course (SODC)
Program of Instruction (POI)**

1. SODC Course References:

- a. TM 9-2355-363-10-1/2/3/4 Operator's Manual, Volume 1-4, Infantry Carrier Vehicle, Double V Hull (ICVV)
- b. STP 21-1-SMCT Soldier's Manual of Common Tasks, Warrior Skills, Level 1
- c. Central Army Registry Individual Critical Task Lists
- d. TC 3-21.60 Visual Signals
- e. TC 21-305-20 Manual for the Wheeled Vehicle Driver
- f. AR 385-10 The Army Safety and Occupational Health Program
- h. AR 600-55 The Army Driver and Operator Standardization Program
- i. DA PAM 750-1 Commander's Maintenance Handbook

2. Mission: 4ID READY Company SODC trains-the-trainer to certify expert, company level, platform leaders through a regularly conducted, 10-day, program of instruction in order to enhance 4ID lethality.

3. Intent and Endstate: 4ID SODC is a highly professional platform certification course that develops the fundamental and technical attributes required for proficient Stryker operation. SODC is primarily focused on: Preventative Maintenance Checks and Services (PMCS), recovery, and troubleshooting; driver, troop, gunner, and vehicle commander station components; mission command systems, practices for safe operation; and history, variants, capabilities, and limitations of the Stryker. At endstate, SODC produces expert Stryker vehicle commanders prepared to lead in Stryker formations and train their crews in order to shape 4ID lethality.

4. SODC Concept: SODC provides three (3) x certified, senior NCO instructors; executes a ten (10) day POI including a multi-day FTX; and certifies platform level

leaders (SPC through CPT). Classes are manifested in groups of five (5) x leaders assigned to a student-crew with one (1) vehicle per crew (rostered by the parent unit). The supporting SBCT provides access to Class III (fuel and POL), recovery support, and 10/20 level maintenance as required.

a. Instruction Format: Students will receive a classroom brief (crawl), hands-on practical exercises (walk), and a thorough evaluation (run), for each terminal learning objective. Students will be provided multiple practical exercises for more complex tasks.

b. Zero Day: SODC Instructors will conduct a Zero Day on the last duty day of the week prior to Day 1 to issue final coordinating instructions, verify student packets and rosters, conduct a course safety-standards brief, and issue updated study materials, as required. Safety equipment is required for attendance in the course.

c. Student Resources: SODC students will receive a Stryker Quick Reference Card, and a course resource packet and workbook. SODC will provide access to a milSuite webpage that consolidates all class resources for future reference.

5. SODC Learning Objectives: See Enclosure 1 for supporting enabling learning objectives and references.

<u>Learning Objective</u>	<u>Evaluation Method</u>
TLO 1: BII Nomenclature Exam (study material issued prior)	Entrance Exam
TLO 2: Capabilities Limitations Variants	
TLO 3: PMCS and Dispatching Procedures	Practical Exam
TLO 4: Self-Recovery	FTX Crew Evaluation
TLO 5: Safe Operation of the Stryker	Written Exam
TLO 6: Driver's Station Component Operations	FTX Evaluation
TLO 7: Vehicle Commander Station Component Operations	FTX Evaluation
TLO 8: Basic Remote Weapon Station Component Operations	
TLO 9: Troop Station Component Operations	FTX Evaluation
TLO 10: Stryker-specific Field Craft Techniques	
TLO 11: 4ID Pre-Operation Crew Check SOP	FTX Evaluation

Additional Learning Objectives

LO 12: Fort Carson Stryker-specific Resources

LO 13: Center for Army Lessons Learned and Common Practices

6. Assessment and Evaluation. SODC student-crews and individuals will be certified on their expertise through formal assessments.

a. Formal Testing: Eight (8) of the learning objectives will be evaluated through formal assessment. Each formal assessment will allow for one (1) retest opportunity. Students that fail a retest will be assessed as a drop. Evaluation methods consist of: a written entrance exam to ensure students are prepared with common naming conventions; practical examinations hands-on in a motorpool; written examinations in the classroom;

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hands-on evaluation during a field-training exercise (FTX); and a final, cumulative written exam in the classroom. Instructors will lead a study-hall prior to exams and allow a challenge period after the exam for students to justify their answers. Exams are not open book.

b. Minuses: Minuses are categorized as major or minor and are used to penalize accountability, discipline, and safety violations. Three (3) minor minuses are equivalent to (1) major minus. Three (3) major minuses will incur a drop review board consisting of READY Company representatives to assess the reason behind multiple violations prior to failing the student.

c. Honor Graduate: All students will have the opportunity to be the class honor graduate. The honor graduate is the student with the highest cumulative GPA who passed all exams without retesting and did not accumulate any minuses for infractions.

7. Safety: Thorough risk analysis will be conducted, recorded, and mitigations approved on a Deliberate Risk Assessment Worksheet (DRAW) by the READY Company Commander prior to the execution of each class. Significant safety violations are immediate drop-criteria for student-crews. Common safety violations will accumulate on the student record as minuses. Violations will be re-defined on each DRAW as environmental and operational conditions change, and will be briefed to students on Zero Day.

8. Point of Contact. The undersigned can be reached at 719-985-7541 or christopher.c.leijon.mil@mail.mil.

Encl
1 SODC TLO ELO List
2 SODC 10-Day POI Schedule

/// ORIGINAL SIGNED ///

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Commanding