168th RTI BLC Instructor Requirements

1. RANK:	2. NAME:	

Initial Selection Criteria for Instructor Duties: ***All Nominations must comply with the criteria for selection outlined in*** AR 614-200, Chapter 6, para 6-9 and 6-10, and the Basic Leader Course CMP (Course Management Plan).

Only the highest quality Soldiers will be assigned as instructors. Criteria as follows:

- **Be a high school graduate or possess a GED equivalent.**
- **Have no personal habits or character traits that are questionable from a security standpoint, such as financial irresponsibility, foreign holdings or interest, heavy drinking, drug abuse, gambling, emotional instability, and so forth. In regards to alcohol and drug abuse, this restriction does not apply to Soldiers declared rehabilitation successes under the ASAP.**
- **Possess mature judgment and initiative.**
- **Have served at least three years of active Federal service in any branch of the Armed Forces.**
- **Have three years remaining in-service upon arrival at assignment or be eligible to reenlist or extend to meet the requirement.**
- **Have a security clearance consistent with that required to attend the requisite instructor course.**
- **Display good military bearing.**
- **Meet body composition requirements (IAW AR 600–9) and pass the Army Physical Fitness Test (APFT).**
- **Must have 12 months of skill level 30 (SGL) / 40 (SSGL) NCOER rated time.**
- **Have recently held a leadership assignment and demonstrated ability to be an instructor.**
- **Have no speech impediment.**
- **Have no record of conviction by special or general courts-martial.**
- **Must not be required to register as a sexual offender IAW AR 27-10.**
- **Must be a SSG in order to be a Small Group Leader or a SFC in order to be a Senior Small Group Leader**

- **Physical requirements are as follows:**
    - **Pass APFT**
    - **Conduct, demonstrate, and lead physical fitness training.**
    - **Walk a minimum of 3200 meters with load carrying equipment (LCE) in a minimum of 3 hours.**
    - **Lift and carry all required packing list items (OCIE and CTA 50-900) for short distances**
    - **Lift and carry fuel, water, ammo, MREs, or sandbags**
    - **Low crawl, high crawl, and rush for three to five seconds**
    - **Move over, through and around obstacles**
    - **Carry and fire individually assigned weapon**

Items needed for the BLC Senior Small Group Leader (SSGL) or Small Group Leader (SGL) interview.

- **Letter of Recommendation from the 1SG/BN/BDE CSM**
- **Letter of Release from BDE CSM (interviews will not be conducted without an LOR)**
- **Last 3 NCOERS**
- **Updated ERB and DA Photo**
- **DA Form 705 and DA 5500 or 5501 if applicable**
- **Completed DD Form 369 (Police Record Check)**
- **Service School Academic Evaluation Report form last NCOES course attended as well BLC/WLC/PLDC**
- **Letter stating "Why I want to be a BLC Small Group Leader or Senior Small Group Leader"**

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